

MARCH 31–APRIL 2, 2017 | SAN FRANCISCO

# Diversity Leadership Academy

Latham is excited to host a select group of first-year law students at our annual Diversity Leadership Academy from March 31 to April 2, 2017 in San Francisco, California. Applications are due January 11, 2017.

[www.lw.com/DiversityLeadershipAcademy](http://www.lw.com/DiversityLeadershipAcademy)

Latham is committed to having a **diverse and inclusive** workforce. Diversity Leadership Academy brings together Latham lawyers from around the globe and talented first-year law students from across the United States, with a specific focus on **developing and empowering future leaders** of the legal profession and **creating community** among our lawyers, recruits, and 1L guests, all of whom share a commitment to diversity and inclusion.



“Our lawyers’ varied backgrounds and experiences enable us to provide our clients with the most innovative legal solutions to their most complex business challenges. We are excited to welcome 1Ls to our Diversity Leadership Academy, designed to develop, mentor and empower future leaders.”

*Nadia S. Sager, San Diego Corporate Partner  
Global Chair of the Diversity Leadership Committee*



Chair and Managing Partner,  
Bill Voge



Litigation & Trial Partners,  
Ashley Bauer and BJ Trach

*2016 Diversity Leadership Academy*

## Highlights

- Three-day professional development and training program in San Francisco
- Firm-sponsored, including travel, hotel, and meals
- Training includes skills needed to successfully navigate the law firm interview and hiring process and transitioning from a law student to a practicing attorney
- Networking opportunities
- Mentoring from Latham lawyers for the duration of your law school career

## Testimonials from 2016 Diversity Leadership Academy

- “The Academy is an excellent opportunity to prepare for OCI, meet attorneys from the firm, and learn more about how much Latham values diversity”
- “Latham is truly at the forefront of promoting diversity”
- “Blown away. Great time. Love SF. Love L&W”
- “It exceeded my expectations”

## PROGRAM DETAILS

### Training/Professional Development

Diversity Leadership Academy is a firm-sponsored professional development and training program providing first-year law students with the information and skills needed to successfully navigate the law firm interview and hiring process and transition from law student to practicing attorney. Students will participate in interactive seminars on a variety of topics, including resume writing, interview skills, diversity and inclusion, and pro bono.

### Networking

During the course of the weekend, participants will meet and network with Latham lawyers and firm leaders at seminars and social events. Diversity Leadership Academy offers a unique opportunity to get to know our lawyers and develop professional relationships in a more relaxed setting.

### Mentoring

Each 1L student will be partnered with a Latham mentor who will serve in this capacity during Diversity Leadership Academy and throughout the remainder of the student's law school career. The mentor will serve as a resource for professional development and career advice.

## SELECTION CRITERIA

The application process is open to all first-year law students, regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability or any other characteristic or condition protected by applicable law.

A selection panel will evaluate all applications, considering the factors below:

- Academic and leadership achievements
- Obstacles, challenges or other factors (financial or otherwise) encountered in advancing career objectives
- Life experiences that have shaped values and professional goals
- A desire to practice at a global law firm
- Demonstrated commitment to promoting inclusion and diversity in the legal profession

## APPLICATION MATERIALS

The online application will open on **December 1, 2016** and can be found at [www.lw.com/DiversityLeadershipAcademy](http://www.lw.com/DiversityLeadershipAcademy)

Application materials required:

- Completed online application
- Unofficial 1L law school transcript\*
- Resume
- Personal statement explaining your commitment to diversity and inclusion (500 to 1,000 words)

Applications are due **January 11, 2017**.

**Note:** applicants that seek to apply for both Diversity Leadership Academy and Latham's 1L Fellowship Program need only complete the 1L Fellowship Program application and select to apply to both programs. The 1L Fellowship Program application is available here: [www.lw.com/1LFellowship](http://www.lw.com/1LFellowship).

\*If your first semester grades are not be available by the application deadline, you may submit your application online and separately email your transcript once your grades become available. Finalists will be required to submit official transcripts as they progress through the selection process.

If you have any questions regarding the Latham & Watkins 1L Fellowship Program, please contact Yusuf Zakir, Global Recruiting Manager – Diversity, Marketing, and Public Relations, at [yusuf.zakir@lw.com](mailto:yusuf.zakir@lw.com).