

1L Fellowship Program

Latham & Watkins announces our annual 1L Fellowship Program for the summer of 2017. Applications are due January 11, 2017.

www.lw.com/1LFellowship

Latham is committed to having a **diverse and inclusive** workforce. Our 1L Fellowship Program offers a **unique summer employment** opportunity for students who have just finished their first year of law school. The first half of the summer will be spent in one of our US offices and the remaining half in-house in the legal department of one of our clients. We seek students who are committed to promoting diversity and inclusion in the legal profession and who also possess a long-term interest in practicing law in a global law firm.



"We value a multitude of viewpoints, and are committed to recruiting and retaining the best and the brightest lawyers in the world. We are seeking 1Ls who share our passion for improving diversity in the legal profession."

*Manu Gayatrinath, Washington, D.C. Finance Partner
Global Chair of the Recruiting Committee*

PROGRAM DETAILS

General and Intellectual Property Tracks

There are two 1L Fellowship Program Tracks for students committed to diversity and inclusion in the legal profession:

- **General Track:** for students interested in working on matters across all of Latham's practice groups.
- **Intellectual Property Track:** for students with a technical background, including a degree in engineering, computer science, chemistry, biology, or physics, and who are committed to pursuing a career in intellectual property law. Applicants for this track must apply to one of the Chicago, Silicon Valley, or Washington, D.C. offices.

Professional Experience

1L Fellows participate in the program for a total of ten weeks during the summer of 2017 (\$3,470/week), with the first five or six weeks spent in one of our US offices and the remaining portion of the 10 weeks spent with one of our clients.

Mentoring & Training

1L Fellows will be partnered with a Latham mentor who will serve as a resource for professional development throughout the remainder of the 1L Fellow's time in law school. 1L Fellows will also participate in our extensive training and development programs, including our popular Summer Academy in Beverly Hills, California.

1L Fellowship Highlights

- Two Tracks: General Track and Intellectual Property Track
- Five to six weeks in a Latham US office during summer 2017
- Four to five weeks at a Latham client during summer 2017
- 2018 summer associate position upon successful completion of the 1L Fellowship Program
- Upon acceptance of an offer to return as a 2018 summer associate, Fellows will receive a scholarship through our 2L Diversity Scholars Program
- Invitation to the firm's Diversity Leadership Academy, held from March 31 to April 2, 2017 in San Francisco (firm sponsored, including hotel, meals, and travel)
- Participation in June 2017 Summer Academy in Beverly Hills
- Ongoing mentoring from Latham lawyers

Diversity Leadership Academy

1L Fellows will also be invited to attend Latham's annual Diversity Leadership Academy, held from March 31 to April 2, 2017, in San Francisco, California. This event brings together Latham attorneys from around the globe, 1L Fellows, and talented first-year law students and incoming Latham summer associates from across the United States, with a specific focus on developing and empowering future leaders of the legal profession and creating community among our lawyers, recruits, and 1L guests.

2L Diversity Scholars Program

Students who successfully complete the 1L Fellowship Program earn an offer to join the firm as a summer associate the following summer, and upon acceptance of that offer, will automatically graduate into our 2L Diversity Scholars Program.

SELECTION CRITERIA

The application process is open to all first-year law students, regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability or any other characteristic or condition protected by applicable law.

General Track

A selection panel consisting of Latham attorneys will evaluate all applications, considering the factors below:

- Academic and leadership achievements
- Obstacles, challenges or other factors (financial or otherwise) encountered in advancing career objectives
- Life experiences that have shaped values and professional goals
- A desire to practice at a global law firm
- Demonstrated commitment to promoting inclusion and diversity in the legal profession
- Long-term interest in practicing law in one of our US offices

Intellectual Property Track

In addition to the above factors, applicants for our Intellectual Property Track will also be evaluated based on their technical background and commitment to pursuing a career in intellectual property law.

APPLICATION MATERIALS

The online application will open on **December 1, 2016** and can be found at www.lw.com/1LFellowship.

General Track

Application materials required:

- Completed online application
- Unofficial 1L law school transcript*
- Personal statement explaining your commitment to diversity and inclusion (500 to 1,000 words)

Applications are due **January 11, 2017**. We will host interviews for the finalists in January and February 2017.

Intellectual Property Track

Applicants will complete a separate online application but will submit the same materials as above.

Note: applicants that seek to apply for both the 1L Fellowship Program and Latham's Diversity Leadership Academy need only complete the 1L Fellowship Program application and select to apply to both programs.

*If your first semester grades are not be available by the application deadline, you may submit your application online and separately email your transcript once your grades become available. Finalists will be required to submit official transcripts as they progress through the selection process.

If you have any questions regarding the Latham & Watkins 1L Fellowship Program, please contact Yusuf Zakir, Global Recruiting Manager – Diversity, Marketing, and Public Relations, at yusuf.zakir@lw.com.