



UNIVERSITY OF TORONTO FACULTY OF LAW

Associate Professor / Professor – Indigenous and Aboriginal Law

The Faculty of Law at the University of Toronto invites applications from outstanding scholars for a full-time tenure stream position in law at the rank of Associate Professor or Professor. The position will commence **July 1, 2022**, or shortly thereafter.

We seek candidates with a scholarly focus on Indigenous and Aboriginal Law. We encourage diverse and interdisciplinary approaches to law, and we invite prospective candidates to peruse faculty profiles to learn about our various [research](#) and teaching specialties.

Candidates must hold a J.D. or equivalent degree. Applicants with a doctoral degree are preferred. Applicants must demonstrate an exceptional record of excellence in research and teaching. The successful candidate will be expected to sustain and lead innovative and independent research at the highest international level and to maintain an outstanding, competitive, and externally funded research program.

Excellence in research is evidenced primarily by sustained contributions and a record of publications in top-ranked internationally recognized and field relevant journals, presentations at significant conferences, distinguished awards and accolades, other noteworthy activities that contribute to the visibility and prominence of the discipline, and strong letters of reference from referees of high standing. Excellence in teaching may be demonstrated by an established record of strong teaching, teaching accomplishments, and the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations, as well as strong endorsements by referees. A record of leading or organizing “learning on the land” and/or of engagement and collaboration with Indigenous communities, organizations, and institutions will be an asset. For those candidates invited for a campus visit, a presentation will be required that will demonstrate the candidate’s excellence in teaching.

Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term “Indigenous” in this search, which forms part of the U of T Response to Canada’s Truth and Reconciliation Commission, to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people. The Faculty of Law uses Aboriginal Law to refer to law about Indigenous people, and Indigenous Law to refer to the laws of Indigenous people themselves.

The University of Toronto is home to approximately 800 Indigenous students from across Turtle Island. The University is dedicated to the goal of building a culturally diverse and pluralistic faculty committed to research and teaching. The Faculty of Law offers exciting opportunities for collaborative and interdisciplinary research and teaching, as well as for working with a diverse student population. The Faculty actively encourages innovative scholarship. The Greater Toronto Area offers great cultural and demographic diversity, including a vibrant Indigenous community.

Salary and rank will be commensurate with experience and qualifications.

Applications will be accepted electronically until **November 11, 2021**, via [this link](#).

Applications must include a detailed covering letter which identifies the applicant’s areas of interest in research and teaching, as well as a detailed research plan, a current C.V., copies of all law (and graduate, if applicable) transcripts,

two sample publications, and a teaching dossier to include a teaching statement, sample course materials, and teaching evaluations.

We also require at least three signed letters of reference. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date. A letter of support commenting on Indigenous community engagement will be an asset.

References should be addressed to:
Appointments Committee
University of Toronto Faculty of Law
78 Queen's Park
Toronto, ON M5S 2C5
recruitment.law@utoronto.ca

Incomplete applications may not be accepted. All application materials, including reference letters, must be received by **November 11, 2021**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact recruitment.law@utoronto.ca.