



# UNIVERSITY OF TORONTO

## FACULTY OF LAW

### Assistant Professor — International Human Rights Law

Closing Date: October 3, 2022

The Faculty of Law at the University of Toronto invites applications from outstanding scholars for a full-time tenure stream position at the rank of Assistant Professor. The position will commence **July 1, 2023**, or shortly thereafter.

The successful candidate's field of study should complement the [research](#) and teaching specialties of the Faculty of Law. We seek candidates with expertise in International Human Rights Law. We encourage diverse and interdisciplinary approaches to law.

Candidates must hold a J.D. or equivalent degree. Applicants with a relevant doctoral degree are preferred. Applicants must demonstrate excellence in research, teaching, and legal and policy innovations. The successful candidate will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, competitive, and externally funded research program.

Excellence in research is evidenced primarily by a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high international standards, significant work in progress, presentations at conferences, academic awards and accolades, and strong letters of reference from referees of high standing. Excellence in teaching may be demonstrated by a record of strong teaching, teaching accomplishments, and the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations, or other evidence of superior performance in teaching-related activities submitted as part of the application, as well as strong endorsements by referees. Other teaching-related activities can include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference presentations or posters. For those candidates invited for a campus visit, a presentation will be required to demonstrate excellence in teaching.

Salary will be commensurate with experience and qualifications.

The University of Toronto is dedicated to the goal of building a culturally diverse and pluralistic faculty committed to research and teaching. The Faculty of Law offers opportunities for collaborative and interdisciplinary research and teaching, and the excitement of working with a diverse student population. The Faculty actively encourages innovative scholarship. As the economic and intellectual hub of Canada, Toronto provides access to policy and decision makers at all levels, and is a vibrant, cosmopolitan, and safe city.

Applications will be accepted online until **October 3, 2022**, [via this link](#).

Applications must include a detailed covering letter which identifies the applicant's areas of interest in research and teaching, as well as a detailed research plan, a current C.V., copies of all law (and graduate, if applicable) transcripts, two sample publications, an equity and diversity statement (as outlined below), and a teaching dossier to include a teaching statement, sample course materials, and teaching evaluations, or evidence of superior performance in other teaching-related activities as listed above.

Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service bear out a commitment to equity, diversity, and inclusion. Candidates are therefore also asked to submit a brief statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

We also require at least three signed letters of reference. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format.

If you have any questions about this position, please contact [recruitment.law@utoronto.ca](mailto:recruitment.law@utoronto.ca).

Incomplete applications may not be accepted. All application materials, including reference letters, must be received by **October 3, 2022**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

## Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

## Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [recruitment.law@utoronto.ca](mailto:recruitment.law@utoronto.ca).