

# nexus

THE UNIVERSITY OF TORONTO FACULTY OF LAW ALUMNI MAGAZINE  
SPRING / SUMMER 2017

## The Wright Stuff

Dean Cecil  
'Caesar' Wright  
and his vision  
for law school

## After the law degree

Workshops  
unveil cool  
career options

"ALL U of T GRADUATES  
+ INDEED ALL ONTARIO  
LAW SCHOOL GRADUATES  
HAVE BEEN + ARE THE  
BENEFICIARIES  
OF  
'CAESAR'S  
FORESIGHT'"



UNIVERSITY OF TORONTO  
FACULTY OF LAW



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PHOTO BY MICHELLE YEE

While the remarkable Jackman Law Building has provided us with a spectacular new home, the foundation of our Faculty was laid by our founding deans and scholars: Dean W. P. M. Kennedy, Dean Cecil "Caesar" Wright, Professors Bora Laskin and John Willis, and so on. Their vision for an academic law school, appropriately situated within one of the world's great universities, continues to reverberate today, and we explore this theme—and how we push and adapt it even further—in this summer issue, in our cover and feature stories.

Their vision is why we see and hear our scholars all over worldwide media—the Globe and Mail, the New York Times, the Guardian, the BBC, and more—tackling the big issues of today and leading with their groundbreaking analyses: Prof. Trudo Lemmens on medically assisted deaths; Prof. Brenda Cossman on trans rights; Prof. Anita Anand on the impact of the new securities regulatory structure, and many more, too numerous to list here. So too it is why they are recognized with prominent awards, such as Prof. Kent Roach's 2017 Molson Prize for outstanding scholarship and contributions, and Prof. Lisa Austin's Connaught Global Challenge Award for the "Information Technology, Transparency and Transformation Lab" project.

It's why we continue to attract the best and brightest students to our law school, students who accomplished another stellar year in moot results, participated in our many clinics, and landed impressive awards, including Trudeau Foundation Scholarships for SJD candidates Daniel Del Gobbo and Sarah Mason-Case, and a Queen's Young Leader award for GPLLM student Kevin Vuong, for working to reduce unemployment.

And it is also why it's so difficult to select just two Distinguished Alumni Award recipients—a nice problem to have!—as we did this spring, recognizing the outstanding Melissa Kennedy, LLB 1987, and Herb Solway, JD 1955, in a lovely ceremony, for the first time, but certainly not the last, in the Jackman Law Building. Of course, I could go on, but I'd encourage you to check our website and social media feeds regularly, and read our monthly Enews for the very latest Faculty of Law news.

We couldn't be the law school that we are without your support, and for this we thank you. Take a look at our [wonderful supporters to date of the student financial aid and programs priority](#). We encourage you also [to step forward and give](#) to support the success of our students, faculty, and alumni.

We plan to continue to provide two editions of *Nexus* annually, with one digital version and one print version. This is our first digital-only edition—we hope you like it! We're delighted to kick off this format with features on our alumni and donors Eric Green, Monique Rabideau and Arthur Bode, and Justice Jack Major. We also have conversations with fascinating alumni Jonathan Fried, who recalls the harrowing hours and days after the devastating Japanese tsunami when he was Canada's Ambassador there, and Bindu Cudjoe, who's blazing a trail in the area of in-house counsel, and who spearheaded a bursary drive in memory of our alumna, Cheryl Anne Stacey Barlow.

Enjoy this digital edition of *Nexus* and have a fabulous summer!

ED IACOBUCCI  
DEAN OF THE FACULTY OF LAW

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*This is where my ambition has been set free.*

BINDU CUDJOE







## Around the globe and back again

Alumnus Jonathan Fried, LLB 1977,  
Coordinator for International  
Economic Relations at Global Affairs  
Canada on life in government  
service—and in the aftermath  
of Japan's tsunami

By Lucianna Ciccocioppo

*Formerly: Ambassador and Permanent  
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academic, multilateral trade negotiation and  
public international law expert*

**LC:** Welcome home! You've recently returned to Canada from Geneva. What were some of the top challenges you faced over the span of your career?

**JF:** Number one, being central to the NAFTA negotiations as the Chief Counsel for Canada, working together with supporting ministers and chief negotiators to craft an agreement that ultimately comprised 2,000 pages, 22 different working groups and chapters, on subjects ranging from agriculture to industrial safety inspection to cross-border trade and services, ensuring consistency across all of the subjects covered. In addition, we were working in three languages under tremendous time pressures because we were anxious to conclude the negotiations within the period authorized by US trade promotion authority. Further, we were marshaling legal talents from across government, getting input from provinces, from business, and from others outside government. It was a major, major challenge under severe time constraints.

Number two, at the time I was Ambassador in Tokyo we responded to the tsunami and the following nuclear consequences. It was a tremendous personal and professional challenge.

If there were a third, I had the privilege of serving as the Senior Foreign Policy Adviser to Prime Minister Martin and then for the first five months of Prime Minister Harper's tenure, where each day required one to be on top of every world event and its possible consequences for Canada and for Canadians.

**LC:** Take us back to when you were Ambassador in Japan, and the 2011 tsunami struck. What happened?

**JF:** It was a dreary, cold afternoon with mixed snow and rain, past 2:00 pm in Tokyo. We were in our embassy offices. The building shook significantly. We knew it was an earthquake; we immediately evacuated. The tremors lasted for a good five minutes, which is an extraordinary length. My first and foremost responsibility was to account for and ensure the safety of all staff. We marshaled everyone outside.

Second, we had to ensure that the families were safe and sound, whether kids at school or spouses at home. Then, while getting as much information as one could from the local authorities, and getting an engineer to tell us whether it was safe to go back in to the building at all, we had to immediately start finding out about Canadian citizens in the affected region. And we had to communicate all of this, at the same time, back to authorities in Canada. In those circumstances, you don't really have time to think about how you're feeling. You have to maintain a very cool head and just go about what is most important, which are almost concentric circles of your staff, their families and Canadians.

You don't do that all by yourself. We had tremendous support, including an emergency task force assembled in Ottawa, which included our nuclear safety authorities. We shared information, of course, with our closest friends and allies, the Japanese and also the American, British, Australian and New Zealand representatives and authorities. Within 48 hours, we were able to install radiation detectors both within our embassy and just outside to ensure that whatever alleged fallout was drifting across the country remained at very safe levels, so that we could advise our citizens and our business people that it was safe.

Some chose to stay where they were outside the very core exclusion zone. Some we assisted to bring back through Tokyo and onward

from there. One Canadian tragically passed away, a Catholic missionary who had been residing in Japan for some 50 years doing very noble work, including not only at the church but also teaching kindergarten and working with death row prisoners at the time of the tsunami. He was safely in his church, but then he insisted to his colleagues that he go down to the coast to the kindergarten class to see if his kids were all right. And in the second wave of the tsunami, he ended up a little too close, had a heart attack and died—with his passport in his breast pocket.

I visited the evacuation centres about 10 or 12 times over the ensuing weeks and months. We put together a food bag-type soup kitchen at one of them, with good Canadian cuisine to give them a little taste of home while they were living in the gymnasium.

I am fairly proud of what we were able to do. That period was life-changing for me. We set up a phone bank to respond to people calling from all over the world: "You know, my friend Joe was living in Japan. Do you know anything about him?"

**LC:** As a graduate of the Faculty of Law in 1977, how was Canada perceived internationally then, and how might it have changed today?

**JF:** At that time, and even before, the law school had a wonderful tradition of leadership in international law, from Ron Macdonald through to my mentor and professor, Gerald Morris, and of course with Bill Graham subsequently. The scholarship and thoughtfulness of Canada's role in the world and the role of law in supporting that was prominent in the curriculum.

In the late '70s, you had the heritage of the Lester Pearson vocation of Canada's strong belief in multilateralism and the United Nations, peace keeping and human rights. It was a period—although the treaty wasn't concluded yet—where Canada was very active in addressing the challenge of acid rain, anticipating I think what we see today as a pervasive concern about the international environment—sea, air, water, and soil, both in the bilateral and multilateral context. For example, Canada was prominent in law of the sea negotiations. Economic and trade issues were less prominent. We hadn't started any free trade negotiations then. The so-called Uruguay round of multilateral trade negotiations hadn't started, so Canada was viewed as a noble middle power with noble objectives which was, I think, a fine motivation for study in those days of such topics as human rights, the environment, and the UN and peace keeping.

The law school had a very healthy international perspective. What's obviously evolved since is the increasing prominence of trade, economic, investment and financial aspects, encompassing intellectual property, telecommunications, and so on. Not that we've left these other issues behind, but we've expanded our awareness and the scope of the international dimensions of virtually every subject of legal regulation.

Canada today remains, and is seen as, a voice that reflects humanist values, a voice that believes in a rules-based system. So I think the vocation has remained the same. We've ended up looking through that lens at how to bring those values to additional areas.

**LC:** What do you love most about what you do?

**JF:** I wake up every morning proud to represent Canada. I'm a kid in a candy store even after 36 years in government.

Read the full Q & A online: <http://uoft.me/Fried17>



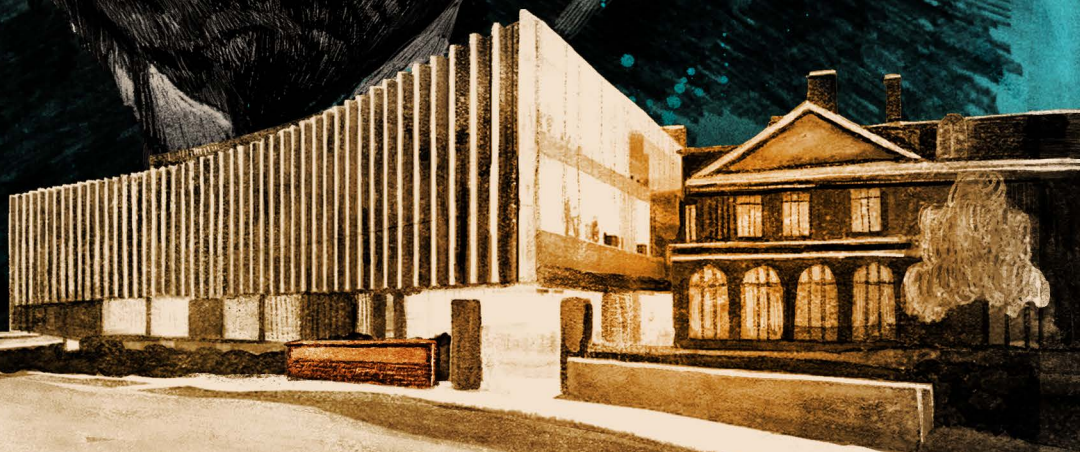
# EVOLUTION

INNOVATION

VISION

LEGACY

"ALL U of T GRADUATES  
+ INDEED ALL ONTARIO  
LAW SCHOOL GRADUATES  
HAVE BEEN + ARE THE  
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# THE WRIGHT STUFF

The Faculty of Law's  
Dean Cecil 'Caesar' Wright  
had a transformative  
vision for law school that  
still reverberates today

His nickname was meant simply as a mark of respect, but it also revealed the kind of leader he was. Cecil "Caesar" Wright transformed legal education in Ontario, and in the process, started the modern University of Toronto law school on its path to becoming one of the finest in the world.

In the early 1940s, all roads to becoming a lawyer in Ontario led to the Law Society of Upper Canada, the province's governing body for the legal profession. "Caesar" Wright was the dean of the society's Osgoode Hall, the only recognized law school in Ontario at the time. But in 1949, when the Society moved to reduce academic instruction in its curriculum in favour of more apprenticeship training, Wright resigned in protest and took most of his faculty with him to U of T, where he became dean of a new kind of law school, similar to Harvard and Yale, which was based on a three-year Bachelor of Laws degree (LLB).

"What was he risking? In a sense, everything," says Lionel Schipper, Class of 1956, a former partner of Goodmans LLP and now independent director of Clairvest Group Inc., a Toronto-based investment firm.

He was standing up to a very powerful, inflexible establishment, and with few exceptions, he was vilified and seen as an enemy of the Law Society, and the men running it."

A rising star in legal education, who in the late 1920s became the first Canadian to earn a Doctor of Juridical Science (SJD) from Harvard Law School, Wright had lobbied for more academic education for law students throughout the 1930s and '40s. By the time he was appointed dean of Osgoode Hall in 1948, he was considered one of Canada's leading legal scholars and teachers.

But when he became dean of the U of T Faculty of Law and started to campaign to establish his university-based law degree program as the standard in Ontario, Wright not only became persona non grata with many of the society's governing members, known as "benchers," he also sparked a debate that resonates to this day.

Should legal education be a vocational exercise controlled by lawyers, devoted to grooming students to be "practice-ready," or a university program based on academic pedagogy such as the Socratic method, designed to teach law students how to think and reason?

For almost a decade, Wright waged a very public war of words with the law society, which required U of T law school graduates to spend an extra year at Osgoode Hall before admission to the bar.

"Being at the law school in those early days when I was there, you sort of felt that you were involved in a battle for justice," says Jack Major, Class of 1957, who was a Supreme Court of Canada justice from 1992 to 2005.

"He was a man of strong opinions, and I don't think the benchers or the politicians found him very easy to get along with. But as far as the students were concerned, we were all pretty fond of him, and he was leading the fight," adds Major, counsel to international law firm Bennett Jones LLP.

"From what we could see, his sole ambition was to make that law school exactly what it turned out to be." Major might never have graduated from U of T's law school if not for Wright. Forced to leave part way through his first year when his father fell ill, Major considered going straight to Osgoode Hall to save the expense of starting over at U of T law school.

"Paying for an extra year of university was going to be a bit of a problem, and I didn't ask for this, but I was explaining to Wright why I might not be back, and he asked if a bursary would help," recalls Major.

"I went back and the bursary paid my tuition. That was the human side of Wright."

Major is one of 14 Supreme Court justices produced by U of T's law school, which this year had nine students selected as SCC clerks. It is ranked in the top 20 globally by widely respected higher education data specialists QS, ahead of all other Canadian law schools.

Wright and his all-star faculty—including future Supreme Court Chief Justice Bora Laskin—set the bar high from the very beginning.

Wright was demanding and inflexible about the standards he expected, and students came to his tort class with a mixture of nervousness and excitement.

"We used to say we needed to take a shower after his classes, because they were so exhausting," recalls Henry (Hal) Jackman, Class of 1956, who served as Lieutenant Governor of Ontario from 1991 to 1997, and, as a financier philanthropist, donated millions of dollars to the Faculty of Law's new home.

"He would throw out hypotheticals and ask questions, and his mind was moving so fast, you had to race to keep up."

Norm Schipper, Class of 1954, a retired partner at Goodmans LLP law firm, says Wright was determined to make his students prove their worth.

“You’d go to class never knowing when he’d ask a question out of the blue and put you on the spot.”

A task-master inside the classroom, Wright often showed a heart of gold outside of it.

He was known for taking a personal interest in every student—in no small measure because he recognized they were as invested as he was in his new model of legal education. Jackman’s classmate, Ann Cooling-Stuart, was one of the few women enrolled in U of T law at the time, who gladly braved the extra-year penalty so she wouldn’t end up in “some blasted lawyer factory” at Osgoode Hall. “I was accepted and treated well by my classmates. The small size of the whole student body made for a special closeness,” says Cooling-Stuart.

Cooling-Stuart remembers when she informed Wright she’d have to leave before writing her final exams because her baby was due.

She was granted aegrotat standing [credit] and never had to write the exams. “The single thing that really stuck in my mind was when he said they were there not to teach us the law, they were there to teach us how to find the law.”

The law school has been remarkable not only for the number of alumni who have achieved success in legal practice, but also for those who have made their mark across a wide range of fields, from business and politics to public service and community leadership.

When the Law Society had finally recognized Wright’s school in 1958 after almost a decade of bitter fighting, the man who was legendary for the ferocity of his convictions was moved to tears.

Caesar Wright “had the greatest guts and vision I ever saw,” Herb Solway, Class of 1955, recently told a gathering at U of T law, where he was honored with a 2017 Distinguished Alumnus Award.

Wright’s model became the template for other university law schools that followed, and eventually for the Law Society itself when it merged Osgoode Hall with York University, noted Solway, founding member of Goodmans, who during his career also helped establish the Centre for Addiction and Mental Health and bring major league baseball to Toronto.

“All U of T graduates, and indeed all Ontario law school graduates, have been and are the beneficiaries of Caesar’s foresight,” Solway said. “We owe him a great debt.”

So complete was Wright’s vindication, by the mid-1960s his former adversaries at the society were proposing Osgoode Hall amalgamate with U of T law. Wright and his faculty rejected the offer, saying they “could not contemplate anything that would interfere with their existing relationship with U of T,” according to the book *The Fiercest Debate: Cecil A. Wright, the Benchers, and Legal Education in Ontario 1923-1957*.

“THE VISION THAT WRIGHT BROUGHT WAS THIS IDEA THAT WE ARE PREPARING STUDENTS FOR A LIFETIME OF SUCCESS, AND I THINK THAT VISION IS IN OUR DNA”

That diversity of success may be the greatest validation of Wright’s vision. He not only believed the university law graduate better served the interests of society than Osgoode Hall’s trade school version, but argued passionately that an academic setting was the only place where students could access a fair and equal education, regardless of gender, religion, race or social background.

“He was demanding of us students, as he should have been, making sure we understood that we had to earn our legal education and not be handed it,” says Maureen Sabia, who graduated in 1965 and is board chair of Canadian Tire Corporation.

“I remember his saying to us on almost the first day: ‘Look to the right and look to the left—only one of you will be here next year.’ And while there were only three girls in the Law School at the time, we were treated in exactly the same manner as the boys, and were never made to feel there was any difference between us. His expectations were the same for every student at the law school.”

In his 18 years at the Faculty of Law, Wright’s intellect, vision and humanity inspired loyalty and reverence among every wave of students. With his booming voice and three-piece suits—complete with watch fob—“the father of Canadian tort law” was a distinct and imposing figure who dominated every aspect of the school, recalls Arnie Cader, a member of the class of 1965 and president of a small private Toronto investment firm, The Delphi Corporation.

“He was seen as very powerful. People were in awe of him and in fear of him at the same time.”

Wright died suddenly in April 1967, shortly after being informed he would receive an honorary doctor of laws degree from Osgoode Hall in recognition of his contribution to legal education. It was granted posthumously.

Each U of T Faculty of Law dean since then has continued to build on Wright’s legacy, mindful of the need to evolve and grow legal education along the path he envisioned, even as the debate he sparked so many years ago still echoes in pockets of the legal profession who want academic institutions to take on more practical training.

Wright’s legacy is in fact essential to the innovations in experiential learning and inter-disciplinary law degrees that have enriched U of T’s curriculum, says Mayo Moran, SJD 1999, who in 2006 became U of T’s first female law dean.

“Our graduates go all over the world and do every single thing you can imagine, and having a rigorous legal education that has a lot of breadth is critical to that,” says Moran, now provost of Trinity College.

While there is still some tension with the profession, most accept the importance of having bigger picture goals for legal education, adds Dean Ed Iacobucci.

“The vision that Wright brought was this idea that we are preparing students for a lifetime of success, and I think that vision is in our DNA,” says Iacobucci.

“It is who we are as an institution. It’s been the key to our success over the years, and that vision is still incredibly important today.”





# After the law degree

The Faculty of Law launches co-curricular workshops on leadership and 'cool' careers—and students weigh new options

It's been more than half a century since Cecil "Caesar" Wright arrived at U of T, determined to revolutionize Canadian legal education, establishing the Faculty of Law as an academic powerhouse where students learn how to think critically about the law. Since then, the Faculty of Law has established itself as an international leader—with scholars, students, and alumni known around the world for their intellectual strength and educational rigour. But beyond the legions of outstanding alumni in all areas of private practice and justices who rank among its graduates, the law school's alumni are branching out—carving new and sometimes unconventional paths. And current students are getting to hear from them first-hand through a series of co-curricular workshops that expose them to different ways of thinking about their future careers and the skills

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By Karen Gross

Illustration by Andrea Ucini

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they'll need to succeed personally and professionally.

"I remember when I was in law school there was certainly a sense for a number of my colleagues that if they weren't interested in firm life, they weren't entirely sure what else they could do with a degree," said Yousuf Aftab, JD 2006, founder of the New York-based consulting firm Enodo Rights, which counsels businesses on their human rights strategies. Aftab led a lunchtime workshop this past winter as part of the program "Lawyers Doing Cool Things," which featured talks by him and several other pretty cool alumni.

Francisco Woo, JD 2017, signed up for as many workshops as he could fit into his schedule, and said Aftab's talk really stood out among those he'd attended. "I went to these presentations to see how different lawyers use their degrees creatively. I



“I could try to become a corporate ethicist,” he said. “I might be advising corporations on how to conduct their businesses more ethically. I see that now as a possibility.”

thought his was really fascinating. Most people think you can either go into public interest or corporate law. Not many people say there’s a way to bridge those two.”

Woo came away from Aftab’s talk with some new ideas about practicing law that might incorporate his philosophy background. “For example, I could try to become a corporate ethicist,” he said. “I might be advising corporations on how to conduct their businesses more ethically. I see that now as a possibility.”

Animal rights lawyer Camille Labchuk, JD 2012, headlined another workshop, discussing her career advocating for animals as executive director of Animal Justice. “We’re Canada’s only animal law organization. We’re lawyers who fight for animals,” she said. “I went to law school because I wanted to be an animal lawyer, and more and more students are doing the same now. I really wanted to shed some light on what that path might look like.”

Like most of the others, Labchuk’s lunchtime talk was filled to capacity, which confirmed what she already knew: students are hungry for interaction with professionals, and they are increasingly open to considering less common career paths. “I’m really pleased that U of T is thinking seriously about alternative practice areas and giving students a chance to learn about them,” she said.

The series, along with another distinct workshop series focused on leadership skills, was devised by a collaborative team of law school staff, after hearing from employers and students that bolstering

their excellent academic training with some intimate professional advice and exposure would be beneficial for everyone.

“What we’re looking for is learning opportunities in addition to the doctrinal law they do in class that will help prepare them for careers in sophisticated, complex work environments,” said Assistant Dean Alexis Archbold, who oversees the JD program. “Employers are always impressed by how smart our students are, but they also want students to come in with skills that are more workplace centered.”

Dean Edward Iacobucci added “our law school has in its DNA an academic approach to a legal education, in part because of our belief that teaching students how to think is the best way to prepare them for success whatever their future path turns out to be. But this does not deny that there are great, practical problems which deserve academic attention, nor that there are professional skills that also support the flourishing of our graduates. The Leadership Skills Program and Lawyers Doing Cool Things series offer terrific co-curricular opportunities that complement the academic program.”

“I saw it as a lot of business skills, for those of us who didn’t have that background,” said Taha Hassan, JD 2017, who attended most of the Leadership Skills workshops. “They included marketing yourself, how to market the product you’re providing to individuals, how to manage a leadership role, how to be more innovative.” He also attended a talk on how to use social media for marketing, and another that

matched personality profiles with different leadership and management styles. “The leadership skills workshops gave us a set of opportunities that we could then take advantage of in the workplace. That was really cool.”

Among employers who have been advocating strongly for this kind of programming is Lisa Borsook, LLB 1982, executive partner at WeirFoulds LLP. “One thing I’ve learned is that practicing law is very different from studying law,” she said. “The qualities you think are going to be important, like your prodigious memory or your analytical skills, they’re not nearly as important as your ability to keep six balls in the air at the same time, to prioritize your responsibilities, and to give strategic advice. And that’s what your clients are looking for.”

For years, Borsook has been a leader in the effort to retain more women in the legal profession. She believes initiatives like the one at U of T will help address that challenge as well, by better preparing all students for the realities ahead and also by exposing them to a wider variety of career options. “When I graduated you either went to work for the government or you went to work for a private law firm,” she said. “Now there are many more options for people graduating that may in fact be more suitable to their personalities, or how they want their careers to progress.”

“It was nice to see women who have very successful careers and were able to tailor them to their preferred lifestyles,” said Katrina Kairys, JD 2019, who attended several of the Lawyers Doing Cool Things



workshops led by women. “It brings the practical side in earlier on. It sets you up to be more interested in learning a specific area of the law when you hear from a successful practitioner who works in that area.”

And if, ultimately, that interest takes you outside of the traditional bounds of the practice of law, that’s fine too, says Gloria Epstein, LLB 1977, supernumerary justice of the Ontario Court of Appeal and a frequent Justice in Residence at the Faculty of Law. “Law school gives you a very solid foundation for any career,” she said. “There’s an increasing number of students who graduate from law school and never practise law. Or they might practise law for a few years and then stop and do something else. The way I think of it is, you graduate with a law degree. You don’t graduate as a lawyer. What are you going to do with that law degree?”

It’s a central question with a growing array of answers, and that’s precisely what both workshop series aim to illuminate. A law degree today can lead to very different places than it did 40 years ago, or even 11 years ago, when Yousuf Aftab earned his.

“Business and human rights is a real emerging discipline. It didn’t exist when I was in law school, not even three years ago,” he said. “At the career level, what I tried to tell the students is, you don’t know the answers now. You’re not expected to have them. There are many paths that your career can take.”

That’s the lesson Alykhan Kurji, JD 2009, learned when he graduated, all set with a corporate job at a prestigious law firm in New York. After the firm deferred his employment for a year because of the recession, Kurji

ended up working at the Permanent Court of Arbitration in The Hague. Back in New York, one job led to another which led to an offer at Google, where he currently works as corporate counsel.

“What I told the students was, you’re at U of T law, but you could end up in the Bay Area. You could end up in London. You just don’t know where things are going to lead,” he said. “I know as lawyers and Type A personalities we’re pretty rigid and like to have things planned out. But I find that those of us who have really interesting jobs now, they were just by chance and hard work.”

Archbold says the two programs were so successful in their first year, she hopes to expand them in the coming year and ideally offer a different speaker every week for the Lawyers Doing Cool Things workshops.

“We saw many more students than expected coming out for these workshops, and afterwards when we surveyed them, they rated their experiences quite highly,” she said. “I think it’s a great indication of the willingness and eagerness on the part of the law school to be innovative, to listen carefully to what our students, alumni and partners in the profession are telling us, and to try new things that are fresh and different.”

That fresh and open approach is what most of the speakers urged upon the students as well. View your law degree as an insurance policy, Yousuf Aftab told them. And don’t be afraid to take risks. “Having worked as hard as you have to get here should give you freedom. If you want to follow some other path, whatever it is, you have the freedom to do that precisely because you’ve put in the time.” ↗

## GPLLM LAUNCHES THREE NEW STREAMS

The Global Professional LLM continues to evolve and innovate.

It’s launched three new streams in addition to its international business law focus: Innovation, Law and Technology; Canadian Law in a Global Context; and the Law of Leadership.

“One of the key strengths of the law school has always been our interdisciplinary approach to legal education,” says Dean Ed Iacobucci. “These new streams are on the cutting edge of executive graduate education, and will help professionals lead with confidence in a fast-changing, highly regulatory, innovation-based economy.”

In a first, the GPLLM in Innovation, Law and Technology will ready professionals including lawyers, legal services professionals, entrepreneurs, business, IT, compliance, financial, and other professionals with substantive legal knowledge and skills required to understand the relationship between law and technology, and their impact on one another. The first cohort is set to begin this September.

If you’re an executive in the non-profit, higher education, health, public or private sectors, the GPLLM in the Law of Leadership, the only one of its kind in Canada, is for you. Gain a deep understanding and learn to be conversant in complex legal areas critical for leading and advising these types of institutions with success. First intake is set for 2018.

And the GPLLM in Canadian Law in a Global Context provides a multidisciplinary perspective on the impact of globalization on law and sophisticated legal institutions. This stream targets those who want to obtain a professional, graduate level legal education in the Canadian Common Law tradition— including internationally trained legal professionals, and those whose work requires engagement with the law.

For further information:  
[gpllm.law.utoronto.ca](http://gpllm.law.utoronto.ca)



## Why They Gave

Deepening financial aid is Dean Edward Iacobucci's key priority. These alumni took a step forward to help make the law school experience even more robust, with gifts matched by U of T's Boundless campaign.

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Stories by Karen Gross

Photography by Jeff Kirk & Nathan Elson

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### Eric Green

For Eric Green, LLB 1994, law school served as a brilliant launching pad—but not to a career in law. From the beginning, he had his eye trained on a different path.

“I went to law school with the expectation that it would be a good segue into business,” Green says. And clearly, the strategy worked. At 47, the married father of three school-aged children is a full-fledged entrepreneur, the founder and CEO of Askuity, a retail data-management platform for brands and his third successful start-up. Along the way, he spent several years as a management consultant and earned an MBA at INSEAD, an international graduate business school based in France.

But throughout his career, Green says he has drawn on the foundation he built in law school to make him a better businessperson and a more effective decision maker.

“It’s a very rigorous program in terms of academic training and critical thinking,” he says. “Whether it’s reviewing contracts or structuring a company from a financing perspective, it’s a real advantage when I look at peers who don’t have a legal background.

When you’re running a business, having the legal context is important.”

Green’s trajectory may not be typical, but it’s not that uncommon either. Over the past year, he’s been sharing his expertise and advice through various events involving alumni like him who chose careers outside of the law. He speaks to groups and meets with students individually, engaging them in discussion about alternative paths that a U of T law degree might lead them to.

“I still remember some of my professors and the challenge of their classes,” Green says. “Being surrounded by very smart people and just learning how to think, how to structure thoughts, how to write persuasively and how to reason. That’s really useful in any kind of career.”

It’s certainly been useful to Green, whose personal and financial contributions to the law school—including \$25,000 to establish the Green Family Award—will likely prod future students to think more boldly and venture beyond the bounds of conventional expectations.



## Monique Rabideau and Arthur Bode

Most Fridays after work, Arthur Bode, JD 1994, jumps into his latest-model Porsche and hits the highway, heading up to the Georgian Bay farm he purchased last summer with his wife Monique Rabideau, JD 1991. Although the couple and their three teenaged kids make their full-time home in Toronto, Bode's heart is in Ontario's rural wilderness. His car comes courtesy of his day job as general counsel at Porsche Cars Canada, but on weekends he happily swaps it out for a John Deere tractor and some precious time working the land.

"I've never been a city guy," he says. "I would move there today if I could convince Monique, but we're not there yet."

They do plan to be there eventually. Bode and Rabideau actually met while working in the woods, planting trees one summer in northern Ontario. Both came from artistic backgrounds, and neither had plans at the time to go to law school. But that's where they ended up, with Monique leading the way and Arthur enrolling just after she graduated. She went on to practice corporate and securities law, before taking a senior position



a few years ago with Thomson Reuters, as practice lead, capital markets and securities, Practical Law Canada. He landed in the auto industry, taking a break a few years back to try his hand at construction.

Over the years, while working and raising their children, the two have managed to indulge their considerable artistic talents and passions; they renovate, paint, repurpose and reupholster. They scour auctions and garage sales, picking up things such as furniture, art and other items like old tools and floorboards that they remake into all sorts of things from door handles to bookcases.

It's a way of living and interacting with the world that suits them both, and inspired them to endow an entrance scholarship aimed at artists, with a \$25,000 gift to create the Artists in Law Award.

"Both Arthur and I are patrons of the arts and artists, and recognize the importance of that," says Monique, who also serves as chair of the Dancer Transition Resource Centre and volunteers as a mentor to law students. "I know from when we were in law school, there were always a lot of artists. I figured it would be ideal to direct our contribution this way."

## The Honourable Jack Major

The legal landscape in Ontario looked very different back in the 1950s, when Justice Jack Major CC, QC, LLB 1957, became a law student. Cecil "Caesar" Wright—renowned and respected jurist and professor—had broken ranks with Osgoode Hall over reforms to the legal education system, and went to U of T as the first dean of its revamped Faculty of Law. Major, who enrolled in 1953, got caught in the political power struggle between the two institutions after his father died unexpectedly and he had to forfeit a year of tuition. Licensing requirements established by the benchers at the time required U of T graduates to take an extra year at Osgoode. So when he returned in 1954, Major told the dean he could no longer afford to attend the fledgling program, with its annual cost of \$450.

"That's when the dean suggested he could make a bursary available," Major recalled. "It covered the cost of tuition for three years, and I decided that was enough for me to come back."

Dean Wright's investment more than paid off. Major went on to a long and distinguished

career as a private litigator, Appeals Court justice in Alberta, and a justice of the Supreme Court of Canada, a seat he occupied from 1992 until his retirement in 2005. Shortly after, he was named commissioner of the federal public inquiry into the Air India bombing, which produced its seminal report in 2010.

Over the years, Major has maintained his relationship with the law school, which he says is now a much bigger institution than it was when his class of 30 graduated. "I have very fond memories of the school and the faculty who were there when I was there."

And one in particular he'll never forget: the generosity extended to him by Dean Wright, which enabled him to stay at U of T, and which he is now reciprocating, with a \$25,000 gift to the Student Experience Bursary Fund.

"I always thought I should do something," Major says, adding with characteristic modesty. "This seemed to be appropriate. I'm not going to make that much of a difference, but the idea is a good one." ➡



# IN MEMORIAM:

## CHERYL ANNE STACEY BARLOW, 1972 - 2016

Cheryl Anne Stacey Barlow, JD 1997, passed away last October after fighting breast cancer with the courage, determination and positivity that defined her. At law school—where she earned a reputation for excellence, kindness and integrity and graduated with a Cressy Student Leadership Award—and at McMillan LLP, where she spent her entire legal career, Cheryl met many of her dearest friends, and acted as a mentor and guide to young women and men just starting out.

Seeking a way to honour Cheryl's memory, it was Bindu Cudjoe, JD 1999, who initially came up with the idea of establishing a bursary in her name. Within weeks she and several friends had surpassed their goal of \$25,000, almost doubling it over just a few months.

"It's been amazing to see how many people so quickly and passionately want to join in, to do something good with all of this sadness," Cudjoe says. "I know her family was overwhelmed by the response. You don't always realize the impact that someone has until you see a visible display like that."

Cheryl's father, Barry Stacey, made that clear when he spoke at a reception at the Faculty of Law establishing the award in June. "We cannot tell you how proud it makes us feel as a family, to see the law school honour Cheryl in such a beautiful way," he said. "She loved her time at U of T law school and made many lifelong friends."

The bursary, with matching money from the law school, will be awarded annually, with a preference given to students from the Atlantic provinces. Cheryl grew up in Marystown, Newfoundland and Labrador,

and remained a proud and dedicated Newfoundlander her entire life. It's where her parents and large extended family still live. And it's the province where she married Greg Barlow last year, in a joyous wedding celebration just two months before her death, formalizing the loving family she had already established with him and his daughters, Sarah and Chelsea, in Oakville, Ontario.

"She walked down the aisle of the Basilica. It's a huge church in St. John's. She got out of her wheelchair and walked down the aisle with her parents," remembers her closest friend, Nicole Frew, whom she also met while articling at McMillan. "She had an amazing will. She willed herself through that. And she was at her reception until one in the morning."

Andrew McFarlane, JD 1997, attended law school with Cheryl and then articulated and worked with her. He says her illness didn't stop her from hosting a Canada Day party last year, where she made sure everyone had a good time. McFarlane also danced at her wedding, and remembers with fondness a beaming Cheryl partying on the dance floor, wheelchair and all. His voice catches when he talks about the kind of friend Cheryl was when his own sister was sick two years ago.

"My younger sister lost her own fight with cancer a year before Cheryl," he says. "In the midst of all of her own troubles, Cheryl still found time to be there for me."

Adds Frew: "The award is a reflection of the impact that Cheryl had on so many people. For the student who is awarded this bursary, if they have a fraction of her impact, they will have led a very successful life." 🖊️

By Karen Gross  
Photography by Adam Pulicichio



The University of Toronto is committed to honouring Cheryl's legacy and will match, through its Boundless Promise, income generated by your gift in perpetuity. To donate online: <https://donate.utoronto.ca/cheryl-anne-stacey-barlow-award>

For further information on this memorial bursary, contact Wasila Baset, Associate Director, Alumni Programs at 416 946 8227 or [wasila.baset@utoronto.ca](mailto:wasila.baset@utoronto.ca)





# The new in-house

**ALUMNA BINDU CUDJOE:  
“THIS IS WHERE MY AMBITION  
HAS JUST BEEN SET FREE”**

By Lucianna Ciccocioppo  
Photography by Jason Gordon



Each day, as she steps into her downtown Toronto office at BMO, Bindu Cudjoe, LLB 1999, has innovation on her mind: how can she lead her team to do better for their customers? Now that she's in-house, after 11 years in private practice, the deputy general counsel, technology & operations legal and chief knowledge officer has moved from executing strategy to conceptualizing it.

"I totally loved private practice, but what I so love about being in-house is I get to dream up creative solutions to the problems we're having.

"I was a lending lawyer and worked for banks for many years, documenting transactions, and enjoying great work." But the former partner at McMillan LLP wanted more from deal-making, and soon started thinking: "Can we do this differently? How was the decision made?" That was beyond the purview of what I would do as outside counsel. And what I love about being inside counsel is that now it is part of my business."

Cudjoe oversees a legal team and a knowledge management group, so in addition to leading talented lawyers, she's managing and motivating a team of technologists, accountants, project managers and paralegals.

"When we all come together, we see the world through different lenses and it helps us be more than just the sum of our parts."

How does one inspire creativity? "Nothing like a competition," says Cudjoe with a laugh. "We know our species."

That means team challenges to streamline day-to-day operations, an idea incubator with Dragon Den-style pitches, and

a forum to grow these ideas—currently sitting at 11—into viable ready-for-market products. Why wait for the customer to come to them with contract tweaks?

This is the new 'in-house.'

"It's totally changed. This is where my ambition has just been set free. Not everyone will be able to have all of the experiences that I've been lucky enough to have, but in the right in-house group, the sky's the limit on what you want to do."

Her drive for change—in the legal profession, in banking, in the way things are done, in the diverse faces of leaders at the top and all around her—have not gone under the radar. She was selected one of Canada's 25 Most Influential Lawyers for 2016 by *Canadian Lawyer* magazine.

"It certainly puts me in an illustrious company... I was really blown away and what has really hit home for me is that I am an example to a number of people."

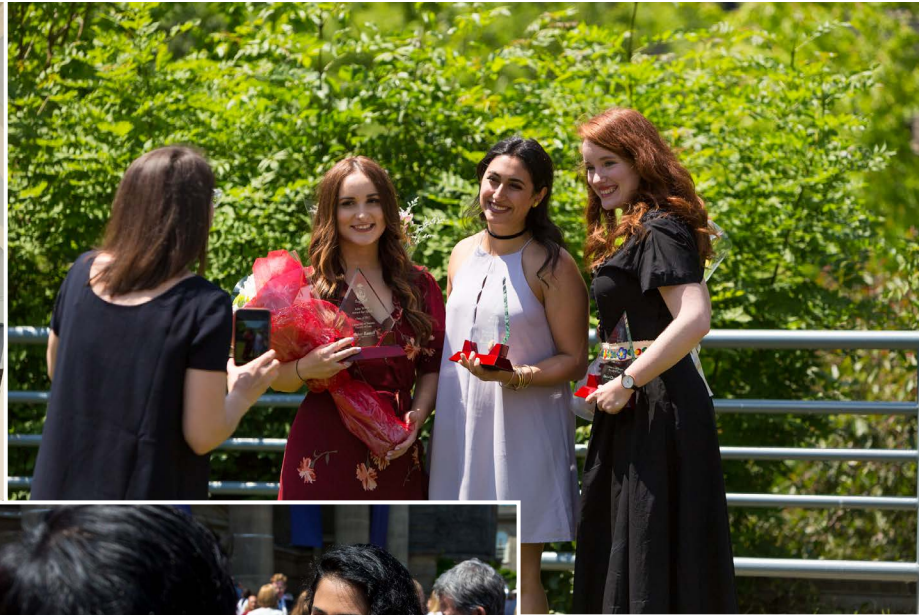
An example with a message: promoting diversity is not just the right thing to do, it makes business sense.

"Innovation happens at the intersections created by diversity—lots of different people coming together, thinking about things differently—and that's how we're going to actually advance the needle. So I think [diversity] is part and parcel of our formula for success as we go forward."

And as the universe continues to spin with technological changes impacting the world of work, Cudjoe says: bring it.

"I don't know where the future's going—and I'm okay with that." ↵





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their family  
and loved ones  
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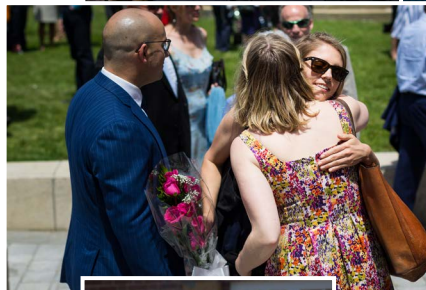




# CONVOCATION 2017

The Faculty of Law now has more than 200 new members in its alumni base, as the Class of 2017 officially graduated on Convocation Day, June 9, and celebrated with their family and friends. In this year of Truth and Reconciliation, honorary degree recipient Phil Fontaine, the key architect of the Indian Residential Schools Settlement, a former national chief of the Assembly of First Nations for an unprecedented three consecutive terms, and a passionate advocate for Indigenous rights, accepted a doctor of laws from the University of Toronto, to a warm standing ovation. Following the ceremony, the Faculty of Law held a reception for the graduates and their families, which returned to its traditional law school location now that the building construction is completed.

Read our full Convocation coverage, including a photo gallery and videos: <http://uoft.me/g17>





## 1973

**STEPHEN GRANT, LLB:** received the **Award for Excellence in Family Law in Memory of James McLeod**, from the Ontario Bar Association in June.

## 1975

**MARGUERITE MOORE, JD:** I have recently completed the Seventh Edition of Title Searching and Conveyancing in Ontario (LexisNexis, July 2017). My intention in writing and maintaining this title is to provide the legal profession with an up-to-date, comprehensive, documented resource on title and off-title investigation and review and conveyancing in today's context of title insurance, the modernization of the land registration systems, and electronic land registration. The title has been cited as an authority by the Ontario Court of Appeal in recent cases. This book has also been selected to be part of the LexisNexis Quicklaw online Ontario Real Estate Module Group Source. [margueritemoore@sympatico.ca](mailto:margueritemoore@sympatico.ca)

## 1978

Michael Johnson, LLB: 39 years after I graduated from U of T Law, my wife and I attended our elder son Sean's graduation, Class of 2017, from the family law school. My father, John T. Johnson Q.C., graduated from U of T's undergraduate law program in 1935. Sean is now articling with Stephen Durbin & Associates in Oakville.

## 1984

**BEVERLEY A. BATTEN SIMPSON, LLB:** My husband, Tom, and I retired to the Cayman Islands in 2016.



**JAMES (JIM) EAMON, LLB:** I finished my term as president of the Law Society of Alberta in February 2016, and returned to full time practice at Gowling WLG, until my appointment as a justice of the

Court of Queen's Bench of Alberta in October 2016. I still make time for family, biking and downhill skiing.



## 1992

**PAUL PATON, LLB:** Dean of Law and Wilbur Fee Bowker Professor of Law at the University of Alberta, received the "Leaders in Diversity" Award from the Federation of Asian Canadian Lawyers Western Canada Chapter in Calgary on March 23, 2017 in recognition of his commitment to fostering diversity and inclusion in the legal profession. Paton has been dean at Alberta since 2014 following six years as director of the Ethics Across the Professions Initiative at Pacific McGeorge in Sacramento, California. Read the web story: <http://bit.ly/2nw2lkn>

**SUSAN STAMM, LLB:** I have been counsel at the Office of the Children's Lawyer (Ministry of the Attorney General) since 2007 where I specialize in estate and trust litigation. My teenagers Adrien and Jonny, and Cairn terrier Mac, keep me busy. I am fortunate to remain close friends with some of my U of T classmates.

## 1999

**RICHARD ASHOK COUTINHO, JD:** I will be completing my three year term as a member of the Alumni/ae Council of Harvard Divinity School, an advisory body to the dean and other members of Harvard's faculty and administration. At the end of April, I successfully co-hosted a multi-day celebration of our School's bicentennial. I am also since 2014 a Board Member for the Association of Law Officers of the Crown, which represents over 750 civil legal counsel and articling students employed by the government of Ontario. I continue to serve as a client lawyer with the Ministry of the Attorney General, where I articulated after law school, and work for the Office of the Public Guardian and Trustee in representing the legal interests of vulnerable adults in a variety of legal fields.

**JON FELDMAN, LLB:** I am very excited to be starting my term as president of the Law School Alumni Association. I look forward to engaging and connecting with my fellow alumni over the next two years.

## 2000

**JULIE TANNAHILL, JD:** In 2013, I left active practice to do some legal writing projects, and then worked for two years as regional VP (Prairies) in Royal Trust's Aboriginal Trust Services group. I have now returned to practice as resolution counsel at the Law Society of Alberta, as part of the newly established Early Intervention program. My husband Adrian and I will celebrate our 13th anniversary this year. We have two daughters, Sam (10) and Alex (7), and a shepherd mix named Jay.



## 2004

**CAROLINE LIBMAN MANDELL, JD:** After over a decade as counsel to the justices of the Court of Appeal for Ontario, I have launched a legal writing coaching practice. I work with articling students and lawyers at all levels to develop or refresh their legal writing skills. I can work with one lawyer or several, over weeks or in a concentrated block. I can also work in-house on a regular schedule, offering writing coaching on a help desk model. [www.mandellcoaching.com](http://www.mandellcoaching.com)

## 2008

**KHALED BEYDOUN, LL.M:** an associate professor at University of Detroit Mercy School of Law, has received the notable 2017 Faculty Barnes Award, named in honour of alumnus James T. Barnes, Sr. of the class of 1940, and which recognizes a faculty member's outstanding scholarship, teaching excellence, and public service.

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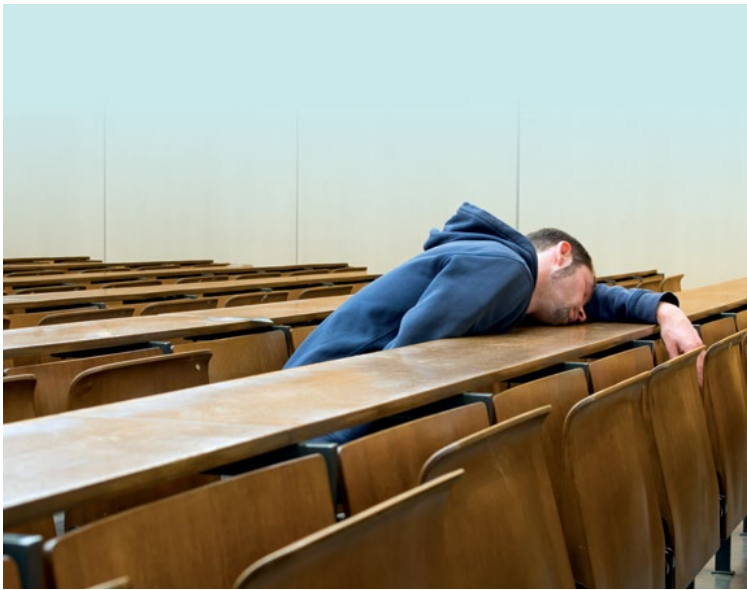
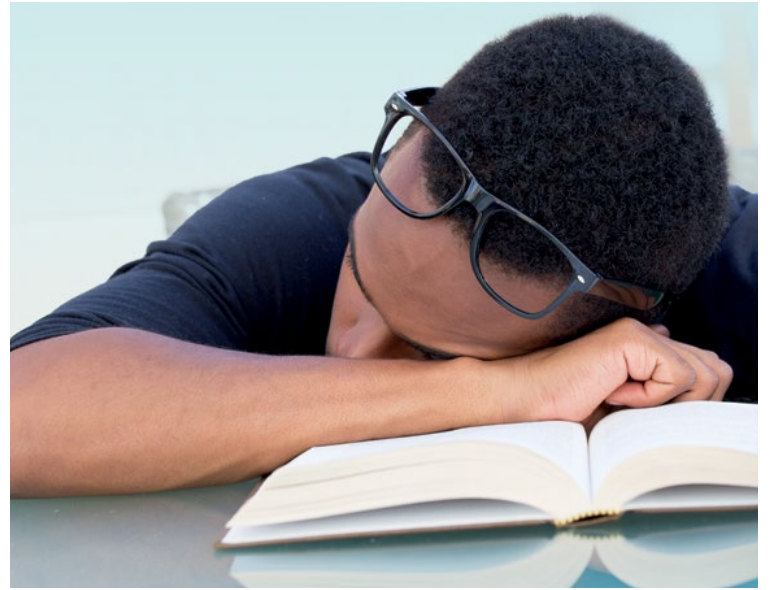
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