

## *CURRICULUM VITAE*

### **BRIAN ALEXANDER LANGILLE**

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#### **A. *CURRENT POSITION***

Professor of Law, Faculty of Law, University of Toronto

#### **B. *GENERAL***

Born: July 3, 1951  
Truro, Nova Scotia, Canada  
Citizenship: Canadian  
Married to Cynthia C. Langille

#### **C. *APPOINTMENTS***

1989- Professor, Faculty of Law, University of Toronto

1983- Cross Appointment to the Centre for Industrial Relations and Human Resources, University of Toronto

1998- Cross Appointment to the Graduate Faculty, Centre for International Studies, University of Toronto

2006- Cross Appointment to the Centre for Ethics, University of Toronto.

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2020 International Short-Term Visiting Professor, Columbia Law School (Invited for November, 2020).

2019 Visiting Professor, Universidad Torcuato Di Tella, Buenos Aires.

2019 Visiting Professor, University of Padua, Italy.

2016 Guest Professor, University of Padua and University of Ferrara Doctoral Summer School, Monteortone, Italy.

2015 Visiting Professor, Faculty of Law, Hebrew University, Jerusalem.

2013 Visiting Professor and Senior Fellow, Melbourne Law School.

2012 Fellow, Institut d'Etudes Avancées, Nantes, France.

2011	Innis Christie Visiting Professor of Labour and Employment Law, Dalhousie University, Halifax.
2010	Professor, Centre for Transnational Legal Studies, London.
2010	Visiting Professor, University Pompeu Fabra, Barcelona.
2006	Visiting Fellow, European University Institute, Florence.
2005	Interim Dean, Faculty of Law, University of Toronto.
2004-05	Visiting Scholar, International Institute for Labour Studies (ILO), Geneva.
2004-05	Fellow, Program for the Study of International Institutions, Graduate Institute for International Studies, University of Geneva.
2003-04	Acting Dean, Faculty of Law, University of Toronto.
1999-2002	Associate Dean (Graduate Studies), Faculty of Law, University of Toronto.
1983-89	Associate Professor, Faculty of Law, University of Toronto.
1982-83	Visiting Professor, Faculty of Law, University of Toronto.
1981-83	Associate Professor, Dalhousie Law School, Halifax.
1978-81	Assistant Professor, Dalhousie Law School, Halifax.
1977-78	Legal Assistant to the Chair of the Canada Labour Relations Board, Ottawa.

**D. EDUCATION, ACADEMIC AWARDS**

Oxford University 1975-77

Canada Council Doctoral Fellowship, 1975-77

Elected Prize, Fellows of Wadham College, Oxford, 1977

*Degree Obtained:* B.C.L., First Class

Dalhousie University 1972-75

Sir James Dunn Scholarship - Dalhousie Law School, 1972-73, 1973-74, 1974-75

*Degree Obtained:* LL.B.

Acadia University 1969-72

L.A. DeWolfe Entrance Scholarship, 1969-1970, 1970-71, 1971-72

Atlantic Provinces Inter-University Committee on the Sciences Summer Research Scholarship, 1970  
(at the National Research Council Laboratory, Halifax)

Dean's List Scholar 1969-70, 1970-71, 1971-72

University Medal in Philosophy, 1972

*Degree Obtained:* B.A. (Philosophy)

**E. PROFESSIONAL QUALIFICATIONS**

Barrister & Solicitor (Ontario), 1986-

**F. PROFESSIONAL ACTIVITIES**

Labour Arbitrator. I have acted since 1979 as an arbitrator and or mediator in many cases in both the private and public and provincial and federal sectors principally in Ontario and Eastern Canada. I act only as the chair of a tripartite board or as a sole arbitrator/mediator.

Expert consultant in American and Canadian employment, labour law and constitutional litigation.

Advisor, Ministry of the Attorney-General (Ontario) regarding potential Charter challenges to labour laws. (1986-88, 2008, 2010).

Appointed Independent External Evaluator, ILO (2007) (Evaluation of the ILO's Strategy for Improving the Impact of International Labour Standards.)

Advisor, World Commission on the Social Dimensions of Globalization, Geneva, 2002, 2003.

Advisor, Department of Foreign Affairs and International Trade, 2002 (Canada's International Labour Obligations).

Rapporteur, OECD, 2000.

Advisor to the ILO, 1999, 2000, 2002.

Member, Government of Canada Delegation to the meeting of the International Labour Conference, Geneva, June 1997.

Member, Government of Canada Delegation to the Governing Body of the ILO, Geneva, November 1996.

Advisor to Human Resources Development Canada, 1996 (Canada's Un-Ratified Core ILO Conventions); 1997 (Canada and an ILO Declaration on Core Labour Standards); 1998 (Child Labour); 2001 (New Employment Relationships); 2003 (Labour and a Free Trade Agreement of the Americas).

Advisor on Ontario labour law to Quebec Consultative Commission on Labour Law, Province of Quebec, Ministry of Labour, 1985.

**G. OFFICES, ETC.**

Member, International Steering Committee, Labour Law Research Network (LLRN), 2016- 2019.

Member, Advisory Committee, Labour Law Research Network (LLRN), 2012-

Member, Board of Advisors, International Labour Review, 2007-

Canadian Editor, International Labour Law Reports (ILLR), 1996-

Member, Editorial Board, University of Toronto Law Journal, 1996-

Member, Labour Law Trust (U.S.), 1989-

Member, Labour Law Casebook Group (Canada), 1980-

Executive, International Association for Labour and Social Security Law, 1996- 2007

Director, Legal Theory Workshop, Faculty of Law, University of Toronto, 1986-99

Book Review Editor, University of Toronto Law Journal, 1992-95

Chair, Labour Law Subsection, Nova Scotia Branch, Canadian Bar Association, 1979-82

Member of Executive, Canadian Industrial Relations Association, 1980-81

Member, Board of Topic Editors, Supreme Court Law Review 1978-1983

***H. ADMINISTRATIVE AND OTHER LAW SCHOOL/UNIVERSITY ACTIVITIES***

Interim Dean, Faculty of Law, University of Toronto, 2005

Acting Dean, Faculty of Law, University of Toronto, 2003-04

Member, Governing Council, University of Toronto, 1994-2003

Member, Business Board, University of Toronto, 1994-2003.

Member, Executive Committee, Governing Council, University of Toronto, 1995-2003

Member, Honorary Degrees Committee, University of Toronto, 2000-04.

Chair, Curriculum Committee, Faculty of Law, 1996-97.

Chair, Promotions Committee, Faculty of Law, 1995-97.

Chair, Faculty Workload Committee, Faculty of Law, University of Toronto, 1995-96.

Member, Senior Common Room, University College, University of Toronto, 1993-2000.

Chair, Grievance Review Panel for Administrative Staff of the University of Toronto, 1993-98.

Associate Member of Victoria College, University of Toronto, 1993-97.

Member, Human Resources Advisory Committee, University of Toronto, 1992-95.

Member, Committee on Governance of the Faculty of Music, 1992.

Member, Academic Board, University of Toronto, 1990-1994.

Member, Agenda Committee of the Academic Board, University of Toronto, 1990-93.

Supervisor, International Labour Organization Summer Internship Programme, part of the International Human Rights Programme, Faculty of Law, University of Toronto 1989-2004.

Chair, University of Toronto School of Graduate Studies Committee on Eligibility and Allocation of University of Toronto Open Fellowships, 1989-90 (Report submitted 1991).

Co-ordinator of Graduate Studies, Faculty of Law, and Member of the Executive and Degree Committees for Division II of the School of Graduate Studies, University of Toronto, and Chair of the Graduate Committee, Faculty of Law 1988-90.

Principal Co-Investigator, Connaught Program in Law and Public Policy 1988-89.

Member, Appointments Committee, Faculty of Law, University of Toronto 1985- 2006.

Member, Course Assignments Committee, Faculty of Law, University of Toronto 1985-2006.

Chair, Curriculum Committee, Faculty of Law, University of Toronto 1984-85, 1985-86 (Report submitted in 1986).

Member, Executive Committee of the Connaught Programme on Legal Theory and Public Policy, 1984-85, 1985-86.

Member, School of Graduate Studies Review Committee for the Centre of Industrial Relations, 1984-85.

Various other committee duties at Toronto and Dalhousie (including Graduate Committee, University Review Committees for other departments, Tenure and Promotion Committees, Decanal Vice Presidential and Provostial Search Committees, etc.).

## ***I. COURSES TAUGHT***

Contracts; Employment Law; Interpretation Scepticism Law; Labour Law; Labour Law Theory; Legal Process; Legal Theory Workshop Seminar; Law and Politics; Estoppel/Unclean Hands; The Burma/Forced Labour Project; Labour Law Writers Workshop; Transnational Labour Law; Is Labour Law Possible?; Core Labour Rights, Capabilities, Constitutions; International Employment Law.

## ***J. RESEARCH GRANTS, FELLOWSHIPS***

Visiting Professorship, University of Padua, 2019.

Social Science and Humanities Research Council of Canada Insight Grant (2015-21)

Fellowship, Institute for Advanced Studies, Nantes, France. (January-June, 2012).

Eurias Senior Fellowship (2011-2012) (declined.)

Grants from the International Institute for Labour Studies (Geneva) and CRIMT (Centre Recherche Interuniversitaire sur la Modalisation et le Travail) to hold an International Conference on The Idea of Labour Law, University of Cambridge, April 2010.

Labour/Travail Canada Grant to hold International Symposium “Is There a Constitutional Right to Strike in Canada?” held at the Faculty of Law, University of Toronto, December, 2009.

Law Commission of Canada Grant for Vulnerable Workers Project, with Davidov and Alon Shenker, 2006.

Major grants from The Rockefeller Foundation and The International Institute for Labour Studies (Geneva) for the international Conference on The Scope of Labour Law, held at Bellagio, Italy, May 23-27, 2005.

Cecil B. Wright Foundation for Legal Scholarship, Annual Grants 1996 – 2011.

Various grants from Social Sciences and Humanities Research Council of Canada at the University of Toronto, 1993-98.

Humanities and Social Sciences Committee of the University of Toronto Research Board, Research Grant, 1988-89.

Social Sciences and Humanities Research Council of Canada Leave Fellowship, 1986-87.

Various grants from the Connaught Program in Legal Theory and Public Policy, Faculty of Law, University of Toronto, 1984-89.

**K. LECTURES, SEMINARS, CONFERENCES PAPERS, etc.**

Presented Keynote Address “Technology, Privacy, Discrimination – A Labour Law View” to the Final Conference of the “TA to DPR Project” (Training to Implement the Data Protection Reform) at Università degli Studi Suor Orsola Benincasa, Naples, Italy, October, 2019.

Presented Lecture, “Decommissioning The Standard Account of Labour Law” to the 8th Annual International Conference of A/Simmetrie “Euro, Mercati, Democrazia”, Montesilvano (Pescara) Italy, October 2019.

Presented Paper “Thinking Outside the Box – How Does That Work?” to the 4<sup>th</sup> Global Meeting of The Labour Law Research Network (LLRN4) Valparaiso, Chile, June 2019.

Presented Lecture, “Why Capability Theory?” to the Torcuato di Tella Law Faculty, Buenos Aires, June 2019.

Presented paper “The Political Economy of Decency” to the ILO “Law for Social Justice Conference”, Geneva, April 2019.

Presented paper “Why Capabilities?” to the Symposium on the occasion of the publication of **The Capability Approach to Labour Law** (Langille, ed.) Oxford University Press, 2019 held at the Università Degli Studi Firenze, April 2019.

Presented Lecture, “ILO Standards and National Hard Law”, Link Campus University, Rome, March 2019.

Presented Lecture, “Two Common Law Cases and the Capability Approach”, Bocconi University Law School, Milan, March 2019.

Presented Lecture, “How to Think About Labour Law – Domestically and Internationally”, Ca’ Foscari University of Venice, March 2019.

Presented a Series of International Seminars on “Right to Strike; Future Perspectives”, “Freedom of Association and Union Constitutions”, “ILO Global Standards in an Anti-Globalization World”, “Constitutional Guarantees of Freedom of Association”, “Re-Thinking Labour Law: The Capability Approach” at the Università Degli Studi di Padova, March 2019.

Presented paper “How to Think (As Labour Lawyers) About Supply Chains” to the Slovenian Congress of Labour and Social Security Law, Portoroz, Slovenia, May 2018.

Invited Speaker (“What is Labour Law for?”) as Part of the Canada 150 Speakers Series of the Labour Program of Employment and Social Development Canada, Ottawa, December 2017.

Organized, and resented paper “What is Labour Law For? Implications of the Capabilities Approach” to, the Capabilities and Labour Law Workshop, Toronto, October 2017.

Presented “Tradition!”, a review of Davidov’s **A Purposive Approach to Labour Law** (OUP, 2017) to LLRN3Toronto, July 2017.

Roundtable Participant “Freedom of Association in Five Jurisdictions – One Right or Five?” at LLRN3Toronto, July 2017.

Presented Paper “Will There Be Labor Law after Trump?” to the biennial meeting of the Labor Law Trust, UCLA Law School, December 2016.

Presented Paper “Escaping the Contractual Fly-bottle” to the 2016 Bentham House Conference on The Philosophical Foundations of Labour Law, University College London, June 2016.

Panelist, Conference on the Sharing Economy and the Future of Work, Ryerson University, June, 2016.

Presented Paper “Consistency, Consensus, or Coherence: Legal Interpretation of Fundamental Labour Rights” to the Global Conference for International Labor Law Judges and Adjudicators on “Ensuring Coherence in Fundamental Labor Rights Case Law”, University of Leiden, Netherlands, April 2016.

Presented Paper “What’s law got to do with it?” to the Workshop on “A New Political Economy of the Global Order?” Institute for Advanced Studies, Nantes, France, December 2015.

Presented Paper “Who is Afraid of Governance?” to the Workshop on “New Governance Institutions in the Work Arena”, Universitat Pompeu Fabra, Barcelona, November 2015.

Presented Paper, “Academic Freedom and Academic Civility” to the Annual Conference of Faculty Bargaining Services, Toronto, November 2015.

Presented Paper, “Worried About Weber? Try the O’Leary Therapy” to Queens Law Conference “One Law for All” (in honour of Bernie Adell) Queens Law School, Kingston Ontario, October 2015.

Presented Paper, “The Condescending Constitution: Or, The Purpose of Freedom of Association is Freedom of Association” to the 14<sup>th</sup> Annual Charter Conference of the Ontario Bar Association, Toronto, October 2015.

Member, Expert Panel, “How to cope with fragmentation and segmentation of the workforce?” at the 21<sup>st</sup> World Congress of the International Society for Labour and Social Security Law, Cape Town, South Africa, September 2015

Presented Paper, “The Condescending Constitution” to the Canadian Association of Counsel to Employers, Halifax, September 2015.

Presented Paper “Hard Law Makes Bad Cases” at the 13<sup>th</sup> Brazilian Congress on International Law, Fortaleza, Brazil, August 2015.

Presented Paper “Hard Law Makes Bad Cases” to the Labour Law Research Network Second International Conference, Amsterdam, June 2015.

Roundtable Participant, “The Proliferation of Enforcement Mechanisms Concerning Fundamental Labour Rights” Labour Law Research Network Second International Conference, Amsterdam, June 2015.

Speaker, “New Governance Institutions in the Work Arena” Pompeu Fabra University, Barcelona, June 2015.

Presented Paper “The Labour Relations of the Charter Industry” to the 7th Biennial Construction Labour Relations Conference, Toronto, April, 2015.

Presented Paper “Confusion Has Its Costs: Fundamental Freedoms for Some, for Example”, to the Conference on the Right to Strike, Queens Law School, Kingston Ontario, April 2015

Presented Paper “The Curious Incident of Forced Labour, the ILO, and Myanmar” to The Centre for Transnational Legal Studies, London, April 2015.

Presented Paper “The Curious Incident of Forced Labour, the ILO, and Myanmar” to the Labour Law and Social Rights Forum, Faculty of Law, Hebrew University, Jerusalem, January 2015.

Presented “Masterclass” on “The Legal Structure of Freedom of Association” Interdisciplinary PhD Program in Human Rights of the Hebrew University and the Free University of Berlin, Jerusalem, January 2015.

Presented Keynote Paper “The Narrative of Global Social Justice and the Grammar of Law” to the Conference on Social Justice, London School of Economics, London, August 2014.

Presented Paper “Confusion Has Its Costs” to the meeting of the Labour Law Trust, Cornell University, June 2014.

Presented Paper “Must the Rule of Law Ring Hollow?” to the Workshop on “Global Inequality and the Rule of Law”, Institute for Advanced Studies, Nantes, France, June 2014.

Organizer, Chair, and Presenter (of paper “Persuading the Prisoners”) at workshop on Francis Maupain’s The Future of the ILO in the Global Economy: An Encounter with the Author, at the CRIMT 2014 International Conference, Montreal, May 2014.

Presented Paper “Trade and Labour...Again” to the “Grey Zones of Global Governance” York University, Toronto, February 2014.

Presented Paper “The Legal Structure of Freedom of Association” to the Labour Law Research Inaugural Conference, Barcelona, June 2013.

Presented Paper “How Labour Law Theory Drives Segmentation of Workers” to the Labour Law Research Network Inaugural Conference, Barcelona, June 2013.

Presented Paper “More Radical Than You Think: “Right to Work Proposals in Ontario” to the 50<sup>th</sup> Conference of the Canadian Industrial Relations Association, Toronto, May, 2013.

Presented Lecture “Academic Freedom and Academic Civility”, Laurentian University, April, 2013.

Presented Paper “Labour Law Dominos”, Melbourne Law School, March, 2013.

Presented Paper “Canada and ILO Convention 98”, RMIT University Graduate School of Business and Law, Melbourne, March 2013.

Presented Paper “The Trilogy is a Foreign Country, They do Things Differently there” to the Ottawa Law Review Symposium “The Labour Trilogy”, Ottawa, February, 2013.



Presented Paper “Balancing the Purpose/Scope Equation” to the Symposium on the Legal Construction of Work Relations, London, England (November 2012).

Presented Paper “What is the Point of Labour and Employment law in the Global Context?” to the Innis Christie Symposium on Labour and employment Law, Dalhousie University, September, 2012.

Presented Paper “Capability and Legality” to the Fellows of the Institut d’Etudes Avancees, de Nantes, France, June 2012.

Presented Paper “Core Labour Rights, Capabilities, Constitutions” to the Rencontres Sociales de la Sorbonne, Paris, June, 2012.

Presented Paper “Capability and Legality” to the Workshop on Goals and Challenges of Labour Law, University Pompeu Fabra, Barcelona, April 2012.

Presented Paper “How Does Global Justice Work, Really?” to the Workshop on Global Justice and International Labour Law, University of Haifa, Israel, January 2012.

Presented Paper “Why the Right/Freedom Distinction Matters to Labour Lawyers – and All Canadians”, Faculty of Law, Hebrew University, Israel, January, 2012.

Presented the Innis Christie Annual Lecture “Why the Right/Freedom distinction Matters to Labour Lawyers – and All Canadians”, Dalhousie University, November 2011.

Presented Paper “What is Going on in Fraser?” to the meeting of CACE (Canadian Association of Counsel to Employers), Niagara Falls, September 2011

Presented Paper, “There is a Distinction between “Not Going to Bat For” and “Taking a Bat To” Freedom of Association”, to the Ontario Bar Association Labour and Human Rights Subsections, Toronto, June, 2011.

Presented Paper “How Much Segmentation Do We Want, and Need, in Labour Law?” to the Workshop on Goals and Challenges of Labour Law, University Pompeu Fabra, Barcelona, June, 2011.

Presented Paper “Fraser and International Labour Law” to the Workshop on the Implications of the Fraser Case, Queens Law School, Kingston Ontario, June 2011.

Presented Paper, “How Much Transnational Labour Law Do We Need?” to the Centre for Transnational Legal Studies Conference on “Transnational Legality and the Future of State Law”, Fribourg, Switzerland, May 2011.

Presented Paper, “When Rights do not Collide”, at University of Exeter Faculty of Law, December 2010.

Presented Paper, “A Controlled Experiment in Federalism: American and Canadian Labour Law Compared” at the Faculty of Law, University of the Basque Country, San Sebastian, Spain, December 2010.

Presented Paper, “Corporate Self-Interest and Labour Rights” at the European University Institute, Florence, Italy, November 2010.

Presented Paper “Labour Law’s Theory of Justice” to the Semenari Drets Social I Trade Agreements, University Pompeu Fabra, Barcelona, June, 2010.

Organized, and Presented Paper “Labour Law’s Theory of Justice” to, the International Conference on “The Idea of Labour Law” held at St. Catherine’s College, Cambridge, England, April 8-10, 2010.

Organized, and Presented Paper “What is a Strike?” to, the Symposium “Is There a Constitutional Right to Strike in Canada?” held at the Faculty of Law, University of Toronto, December 4-5, 2009.

Presented Paper “‘A picture held us captive’: Imagining Post Geneva Consensus Labour Law for Post Washington Consensus Development” at Queen Mary London, October 2009.

Presented Paper “Imagining Post ‘Geneva Consensus’ Labour Law for Post ‘Washington Consensus’ Development” to the Regulating for Decent Work Conference. Geneva, July, 2009.

Presented Paper “The Thankless Task of Saving Labour Law from its Defenders” at the Universitat Pompeu Fabra, Barcelona, June, 2009

Presented Paper “‘A picture held us captive’: Reimagining Post Geneva Consensus Labour Law for Post Washington Consensus Development” to the Conference on Labour Standards and Sustainable Development, The British Academy, London, April 2009.

Presented Seminars on International Labour Rights at the School of Law and Human Rights Centre, University of Essex, England, November, 2008.

Presented Paper “The Freedom of Association Mess: How we got into it and how to get out of it.’ To the Canadian Industrial Relations Association Annual Meetings, Vancouver, June 2008.

Presented Paper “At Home and Abroad: Expecting Too Much International Labour Law” to the Law and Society Association Annual Meeting, Montreal, May 2008.

Opening Presentation, “The Canadian Charter and Labour Rights”, Roundtable on the Canadian Charter and the Right to Collective Bargaining, Gatineau Quebec, February 27, 2008.

Presented Paper “What is international Labour Law For?” to the International Conference on Labour Rights is the Era of Globalization, Tel Aviv, December, 2007.

Presented Paper “What is international Labour Law For?” to the Hebrew University Faculty of Law, Jerusalem, December 2007.

Presented Paper “Can We Rely on the ILO?” to the Conference on Worker Rights, Human Rights: Making the Connection”, Toronto, November 2007.

Presented Paper “What are we to make of BC Health?” to the Conference on The Charter and Human rights at Work: 25 Years Later, University of Western Ontario, October, 2007.

Keynote Speaker, Conference on Construction Labour Relations, (Address title: “The Constitution Industry Meets the Construction Industry”) Toronto, October 2007.

Presented Paper “The Future of ILO Law, and the ILO”, at the Law and Society Annual Meetings, Berlin, July 2007.

Presented Paper “Who Governs Labour Market Policy in Canada?” to the Workshop on The Implementation of Community Employment and Social Inclusion Policies in Models of Social Federalism, Onati, Spain, June 2007.

Presented Paper “The Future of ILO Law, and the ILO” to the Annual Meetings of the Canadian Industrial Relations Association, Montreal, June 2007.

Presented Paper “Labour Law’s Big Brother” (Review of the Arthur’s Report on Federal Labour Standards) to the International Conference “What Public Policies for Work in a Global Era?” Montreal, May 2007.

Panelist, Annual Meetings of the American Society of International Law (Presented paper “The Future of ILO Law, And the ILO”), Washington DC, March, 2007).

Presented Paper “The Future of ILO Law, And the ILO” to the 2007 Workshop on Canada-ILO Issues, Human Resources and Social Development Canada, Ottawa, March, 2007.

Presented paper “The ILO is Not a State, Its Members are Not Firms” to the International Colloquium on Protecting Labour Rights as Human Rights, Geneva, November, 2006.

Presented Paper “The Political Economy of Fairness: The Labour Law Jurisprudence of Frank Iacobucci” (with Macklem) to the Symposium in Honour of Frank Iacobucci, Faculty of Law, University of Toronto, October 2006.

Presented paper “Putting International Labour Law on the (Right) Map” to the International Seminar “Mapping the Social in Regional Integration: Re-Thinking Labour Regulation”, Montreal, (September, 2006).

Presented paper “What is International Labour Law For?” at the Faculty of Law, University of Catania, Sicily. (June, 2006).

Presented paper “What is International Labour Law For?” to the Workshop on Legal Protection of Worker’s Human Rights at the International Institute for the Sociology of Law, Onati, Spain (May, 2006).

Presented paper “Core Labour Rights - The True Story” to the Decent Work Forum, Geneva, January, 2006.

Presented paper “The Non-instrumental Limits of Participatory Governance” to the Workshop on Participatory Governance, ILO, Geneva, December 2005.

Presented paper “What is International Labour Law For?” Cornell University, Ithaca, New York, November, 2005.

Key Note Speaker (“What is Labour Law?”), Conference of Canadian Labour Boards, Brudenell, Prince Edward Island, August 2005.

Organized, and Presented paper “Labour Law’s Back Pages” to, the conference on The Scope of Labour Law, Rockefeller Foundation Centre, Ballagio, Italy, May 2005. (I was the co-organizer of the Conference with Professor Guy Davidov).

Presented paper “How to Think About the Internationalization of Employment” to the France/ILO Symposium on the Social Dimension of Globalization, Annecy, France, April 2005.

Presented the 2005 ILO Governing Body Public Lecture, “What is International Labour Law For?” Geneva, March 15, 2005.

Invited Participant, Academic Consultation on “New Challenges for the Regulation of Labour Standards” (for the Arthur’s Commission Review of the Canada Labour Code) Montreal, March 2005.

Presented paper, “What is the ILO Declaration For?” at the European University Institute, Florence Italy, January, 2005.

Presented paper “Core Labour Rights – The True Story” at the European University Institute, Florence, Italy, December 2004.

Participant, Columbia/London Labour Law Workshop, Institute of Advanced Legal Studies, London, July, 2004.

Presented paper “The Limits of Citizenship – or at least a certain conception of it – in Labour Law”, to the International Colloquium on Citizenship at Work, Quebec City, June, 2004.

Speaker, Work/Life Balance Symposium, Institute for Research on Public Policy, Montreal, May, 2004.

Participant, International Network of Transformative Employment and Labour Law (INTELL) Conference, Kyoto, Japan, March, 2004.

Moderator, Roundtable Review of the North American Agreement on Labour Co-operation, Ottawa, February, 2004.

Invited Participant, “A European-American Dialogue on Trade Agreements and Core Labour Standards”, Carnegie Endowment for International Peace/Friedrich Ebert Stiftung, Washington, D.C., December, 2003.

Panelist, “The NAFTA World of Work: A Progress Report on Globalization, Trade and the North American Workplace”, Chicago-Kent College of Law, Chicago, November, 2003.

Participant, Meeting of the Interuniversity Research Centre on Globalization and Work, Eastern Townships, Quebec, October, 2003.

Presented Paper “What is the ILO For?” to the International Labour Law Conference, University of Western Ontario, October, 2003.

Participant/Discussant, Columbia/LSE Symposium on International Labour Law, London School of Economics, July, 2003.

Presented paper “What is the ILO For?” to the Conference on Foreign Direct Investment, Columbia Law School, New York, March, 2003.

Member, Canadian Delegation to the 13<sup>th</sup> Inter-America Meeting of Ministers of Labour, Montevideo, Uruguay, March, 2003.

Panelist, Network on Corporate Social Responsibility of the World Commission on the Social Dimensions of Globalization, Geneva, February, 2003.

Presented paper “The Grammar of Globalization” to the Research Secretariat of the World Commission on the Social Dimensions of Globalization, Geneva, November, 2002.

Presented paper, “An Overview of Issues” to the meeting on “Regulating Frameworks in the Global Economy” of the World Commission on the Social Dimensions of Globalization’s Research Secretariat, Geneva, November 2002.

Presented paper, “Informal and Formal Labour Markets – Do North and South America Have Anything to Say to Each Other?” to the 12<sup>th</sup> Inter-American Conference of Ministers of Labour, Montreal, October, 2002.

Presented paper, “What Questions the ILO’s World Commission on the Social Dimensions of Globalization Should Ask Itself“, Law and Society Meetings, Vancouver, June 2002.

Convenor, Meeting of Experts on International Labour Obligations, Toronto, March 2002 (for the Department of Foreign Affairs and International Trade).

Presented paper, “What is the ILO, and Why?” University of Michigan Law School, March 2002.

Presented paper, “Labour Rights and International Economic Integration - Towards a Coherent Canadian Policy” to the Meeting of Federal, Provincial and Territorial Ministries Responsible for Labour”, Halifax, January 2002.

Presented paper, “Labour Law as Human Capital Policy: New Paradigm, New Platform” to the Minister of Labour's Roundtable, Ottawa, November 2001.

Presented paper, “In Defence of Core Labour Rights”, to the Law and Society Meeting, Budapest, July, 2001.

Presented paper, “Who Governs?” to the Conference on “Holding Multinational Corporations Responsible under International Law”, University of California, Hastings College of Law, San Francisco, February 2001.

Panelist, “Trade, Labour, Immigration” INTELL5 Conference, Toronto, September 2000.

Presented paper, “The WTO and Labour Rights” to the Geneva 2000 Forum, Geneva, June 2000.

Rapporteur, OECD Labour-Management Program Meeting on Trade and Labour Standards, Paris, May 2000.

Panelist, Conference on Structural Bias in International Law, Harvard Law School, April 2000.

Invited commentator, Conference on “Regulatory Competition and Economic Integration: Comparative Perspectives” Yale Law School, October 1999.

Presented paper, “Managing a Globalizing World: Labour Rights” to the Carnegie Endowment for International Peace, Talloires, France, July 1999.

Presented paper, “The WTO and Labour Rights” to the Project on International Organizations, Geneva, June 1999.

Presented paper, “Global Competition and Canadian Labour Law Reform: Rhetoric and Reality” to the New York University Law School Conference on Labour, May 1999.

Presented paper, “Why Political Strikes are not ‘Strikes’” to the Canada-Israel Comparative Law Seminar, Toronto, June 1999.

Presented paper, “Managing a Globalizing World: Labour Rights” to the Dighton Writers' Workshop, Dighton, Massachusetts, April 1999.

Presented paper, “Managing A Globalizing World: Labour Rights” to the Carnegie Endowment for International Peace, Washington, DC, February 1999.

Presented paper, “The ILO and Regulatory Reform - Segregation or Integration?” to the ILO Symposium on New Developments in Regulatory Reform, Geneva, February 1999.

Presented paper, “‘And the Future is Certain - Give Us Time To Work it Out': Reflections on Labour Rights Fifty Years after the Universal Declaration of Human Rights” to the World Conference on the Universal Declaration of Human Rights, Montreal, December 8, 1998.

Presented paper, “It Was Twenty Years Ago Today” to the Conference “Human Rights Into the Twenty First Century”, Toronto, October 1998.

Presented paper, “The ILO and the New Economy” to Comparative Industrial Relations Research and Teaching Society at the World Congress of the International Industrial Relations Society, Bologna, Italy, September 1998.

Panelist, Conference on “Social Labelling”, San Francisco, May 1998.

Presented testimony to the House of Commons Standing Committee on Human Resources (regarding reform of Canada Labour Code, Part I), Ottawa, April 1998.

Presented Paper, “Labour Law is Not a Commodity” to the Third International Network for Transformative Employment and Labour Law Conference, Miami, March 1998.

Panelist, Federal Mediation and Conciliation Service 1997 Industrial Relations Conference, Ottawa, September 1997.

Presented paper, “Lawyers Without Borders” to the Plenary Session of the National Employment Lawyers' Association (U.S.), Toronto, June 1997.

Presented paper, “Eight Ways to Think About International Labour Standards” to the MacArthur Workshop on Labour and Social Justice in the Global Economy, Madison, Wisconsin, April 1997.

Presented paper, “Eight Ways to Think About International Labour Standards” to the Graduate Institute for International Studies, Geneva, March 1997.

Presented paper, “International Labour Standards” to the Conference on Transformative Labour Law, University of Kent, Canterbury, England, July 1996.

Participant, New Approaches to International Law Conference, Madison, Wisconsin, June 1996.

Presented paper, “Back to Labour Law's Conceptual Basics in Light of the New Economy” to the Canadian Industrial Relations Association, St. Catharines, Ontario, May 1996.

Invited participant, Academic Round Table - Federal Labour Law Programme, Human Resources, Development Canada, Ottawa, April 1996.

Invited participant, Consultation on Child Labour, Department of Foreign Affairs and International Trade, Ottawa, March 1996.

Invited participant, Focus Group on Labour Standards and Globalization, Human Resources Development Canada, Ottawa, March 1996.

Panelist, “Globalization and Labour Law”, Labour Law Trust (U.S.), Tuscon, Arizona, December 1995.

Keynote speaker, “Labour Law Reform in the Age of Diminished Expectations” Conference on Labour Law Reform, St. John's, Newfoundland, November 1995.

Panelist, “Economic Globalization and the Worker” Canadian Industrial Relations Association, Montreal, May 1995.

Panelist, “Labour Aspects of Regional Economic Integration”, Third American Congress of Labour Law and Social Security, Montreal, May 1995.

Presented paper “Free Trade is Fair Trade's Destiny” to the Conference on Culture, Sovereign, and the Market, Hartford, Connecticut, April 1995.

Invited speaker, Human Resources Development Canada, "Forum on Canadian Workplace Practices" Ottawa, March 1995.

Presented seminar "Canadian Labour Laws and Union Destiny" to Labour Law Theory Seminar, New York University Law School, New York City, February 1995.

Presented paper "Has Ontario's Anti-Scab Law Made Any Difference?" to the Canadian Bar Association - Ontario, Annual Institute on Continuing Legal Education, Toronto, February 1995.

Invited Speaker, Lawyers for Canada-Mexico Co-operation Conference on "The North American Agreement on Labour Co-operation" Cocoyoc, Mexico, January 1995.

Presented paper "A Day at the Races: A Reply to Professor Revesz" to the Conference on International Regulatory Competition and Co-ordination", University of Warwick, England, July 1994.

Presented paper "Fair Trade is Free Trade's Destiny" to Swedish-Canadian Academic Foundation Conference on "New Pressures on the Nation State", Stockholm, Sweden, May 1994.

Participant, ILO Seminar on "The Maquiladora in Mexico: Present and Future Prospects for Industrial Development", Tijuana, Mexico, May 1994.

Presented seminar, "A Canadian Perspective on Labour and Economic Integration", at the European University Institute, Florence, Italy, April 1994.

Presented paper, "The Overworked Canadian?" A comment on the 1994 Kenneth M. Piper Lecture, Chicago-Kent College of Law, April 1994.

Presented paper "Across the Great Divide: Canadian and American Approaches to Arbitral Enforcement of Statutes" to the Society of Professionals in Dispute Resolution, Toronto, October 1993.

Presented paper "General Reflections on the Relationship of Trade and Labour" to the "Fairness Claims and Gains From Trade Project", Minneapolis, Minn., July 1993 and Washington DC, October 1994.

Presented paper "Trade Liberalization and Labour Policy" to the Joint Plenary Session of the Canadian Association of Law Teachers and the Canadian Law & Society Association, Ottawa, June 1993.

Presented paper "Lost Opportunity: The Reform of Ontario's Labour Law" to the Americas Society, New York City, October 1992.

Presented paper "Free Trade and the Social Charter" at SUNY Buffalo Law School, April 1992.

Presented paper "Lessons from Canada on a Possible North America Free Trade Agreement" to the Critical Networks Congress, Boston, April 1992.

Presented papers on "Dispute Settlement" and "The Future of Canadian Labour Relations" to the Conference on Labour Relations, Gander, Newfoundland, November 1991.

Presented paper "Canadian Labour Relations and Free Trade" to the International Conference of the Law and Society Association, Amsterdam, June 1991.

Presented paper "The Canadian Example of Labour Law Casebook Reform" to The Labour Law Group (U.S.), Breckenridge, Colorado, June 1989.

Presented paper “Some Distinctive Characteristics of Canadian Labour Law” to the Lawyers' Advisory Panel of the AFL-CIO, Washington, D.C., October 1988.

Presented paper “The Grammar of Constitutional Law” to the Conference “The Loss of Innocence: Coming to Terms with the Charter” Vancouver, British Columbia, September 1988.

Presented testimony on “The Canadian Law of Striker Replacements” before the House of Representatives Subcommittee on Labour-Management Relations, Washington, D.C., July 1988. (Published in 100th Congress, 2nd Session (1988) H.R. 4552 on the Issue of Strike Replacements pp. 41-67.).

Presented Paper “Law's Grammar: Wittgenstein, Rule Following, Legal Theory” in the Theoria Seminar Series, Faculty of Law, University of Windsor, Windsor, Ontario, April 1988.

Presented paper “Revolution Without Foundation: The Grammar of Scepticism and Law” to Conference on Labour Law under the Charter, Queen's University, Kingston, Ontario, September 1987.

Presented paper “Interpretation, Scepticism and the Rule of Law” to the Canadian Institute for Advanced Legal Studies, Cambridge, England, July 1987.

Presented paper “Bora Laskin, Labour Law, and Legal Theory” to Labour Law Subsection, Nova Scotia Branch, Canadian Bar Association, Halifax, April 1987.

Presented paper “The Duty to Bargain in Good Faith” to Canadian Bar Association Annual Institute on Continuing Legal Education, Toronto, February 1986.

Presented Paper “Labour Board Remedies” to the Annual Meeting of the Canada Labour Relations Board, Mont-Rolland, Quebec, September 1983.

Participant, Legal Philosophy for Law Teachers, University of Western Ontario, June 1983.

Presented Paper “‘Equal Partnership’ in Canadian Labour Law”, to Faculty seminar, Osgoode Hall Law School, December 1982.

Participant, Jurisprudence of Labour Law Seminar, Westminster Institute for Ethics and Human Values, London, Ontario, November 1982.

Presented graduate seminar on “Positivism and H.L.A. Hart's Concept of Law”, Dalhousie Law School, Halifax, October 1982.

Participant, Liberty Fund Summer Seminar on “Individual Autonomy and the Law of Contract” Rye, New York, August 1982.

Participant, Law Reform Commission of Canada Seminar on Sanctions, Compliance Policy and Administrative Law, Ottawa, November 1981.

Local organizer for Annual Meeting of Canadian Industrial Relations Association, and organizer and Panel Chair for “Collective Bargaining in the Fishing Industry”, Halifax, May 1981.

Co-Leader and teacher (with Raymond Larkin) of “Collective Bargaining Law in Canada” for the Institute of Public Affairs, Dalhousie, October - December 1980.

Presented Paper, “Labour Law is a Subset of Employment Law” to Symposium on Labour Law Trends, Kingston, Ontario, September 1980.



Presented Paper “The Michelin Amendment in Context” to Canadian Industrial Relations Association, Annual Meeting, Montreal, July 1980.

Participant and Panel Chair, Continuing Legal Education Conference, Halifax, December 1979 (constitutional law of labour relations in the fishing industry).

Participant, Canadian Institute for Advanced Legal Studies at Cambridge, England, July 1979.

Lecturer, Dalhousie Labour Institute for the Atlantic Provinces, 1979.

Lecturer, Nova Scotia Barristers' Society Bar Admissions Course (Labour Law), 1978.

## **L. GRADUATE STUDENT SUPERVISION**

- 2014 Patrick Simon (LLM) Comparative Dismissal Law  
2012 Hugo Leal-Neri (SJD) Harnessing New Governance to Rehabilitate Labour Law.
- 2011 Tracey Anne Dobson (LLM) Constitutional Deradicalization of the Wagner Act: The Impact of BC Health Services and Fraser.  
2009 Ana Gomez (LLM) The Impact of the ILO Declaration on Fundamental Rights in Brazil  
Courtney Campbell (LLM) The Core Principles of Arbitral Expertise.  
Charlene Hawkins (LLM) Lessons from Canada for UK Equality Law.  
2007 Sima Kramer (LLM), Human Capital and Intellectual Property Law.  
2003 Susan Newmayer (LLM), Reconciling the Collective Agreement with Human Rights: Obligations: An Analysis of Arbitral Decisions on Seniority Rights and the Duty to Accommodate Disabled Employees.  
2002 Hazel Oliver (LLM), Privacy in the Workplace.  
1997 Nick Milanovic (LLM), The North American Agreement on Labour Cooperation: A Tenuous Link Between Trade and Labour Standards  
Sheri Price (LLM), Working Behind Bars: Prison Labour and Minimum Standards Protection in Canada  
Kaye Joachim (LLM), Conflicts Between the Accommodation of Disabled Workers and Seniority Rights  
1995 Brian McCluggage (LLM), Reworking Undue Influence Within Unconscionability  
Aleksandra Milacic (LLM), Comparative Study of Equality Issues and Standards Used by the Supreme Court of Canada and the European Court of Justice in Pregnancy Discrimination Cases  
1992 Randy Abramsky (LLM), Reconciled Regimes - Integrating Statutory and Collective Bargaining Rights  
1991 Monique Pinnonseault (LLM), Medical Examination and Testing in the Workplace  
1990 James Cooke (LLM), Co-Authorship: A Communitarian Interpretation of “Freedom of Association”  
1986 Glenn Tait (LLM), The Resolution of Mid-Term Labour Disputes: An Alternative Approach.

### **PUBLICATIONS**

#### **(a) Books/Editions**

**The Capability Approach to Labour Law** (Langille, ed.) Oxford University Press, 2019.

**The Idea of Labour Law** (Davidov and Langille, eds.) Oxford University Press, 2011. (Paperback 2013.)

**Is There a Constitutional Right to Strike in Canada?** (Langille, ed) Special Symposium Issue of the Canadian Labour and Employment Law Journal (2010).

**Employment Policies and Multilevel Governance**<sub>2</sub> (Landa and Langille, eds.) Kluwer, 2009 (Bulletin of Comparative Labour Relations Series, Roger Blanpain, General Editor)

**The Boundaries and Frontiers of Labour Law**<sub>2</sub> (Davidov and Langille, eds) Hart Publishing, 2006.

**Labour Law: Cases, Materials and Commentary**, (Arthurs, Brown, Langille (eds.) 6th edition (1998), Queen's IRC Press. I was and am also a contributor to the 4<sup>th</sup> edition in 1986, 5<sup>th</sup> edition in 1991, the 7<sup>th</sup> edition in 2004, the 8<sup>th</sup> edition, 2011 and the 9<sup>th</sup> edition, 2018, now published by Irwin Law).

**The Corporate Shareholders Debate: The Classical Theory and its Critics**, (Daniels and Langille, eds.). Special Issue of the University of Toronto Law Journal, 1993.

(b) **Reports**

Creating Competitive Societies, and Economies – Core Labour Rights, The FTAA, and Development (for Human Resources Development Canada, 31 pp, February 2003). This appears in Enforcement of International Obligations: Environmental Labour, Human Rights, Ethical Diversity – Issues and Approaches (Government of Canada, May 2003).

The Grammar of Globalization (for the World Commission on the Social Dimensions of Globalization, December 2002).

The Coherence Agenda: A Positive Approach to International Labour Obligations (for the Department of Foreign Affairs and International Trade, 51 pp, April 2002).

Trade and Labour Standards - Report on the OECD Labour-Management Program Meeting on Trade and Labour Standards (May 2000, OECD Working Papers, v. 8, no. 75, OECD Public Affairs Division).

Freedom of Association and the Effective Recognition of the Right to Collective Bargaining: A Reflection Upon our Fundamental Commitments (ILO Working Paper, December 1999 – available on the ILO website – <http://white.lim.ilo.org/spanish/260ameri/oitreg/activid/proyectos/actrav/edob/material/declapdf/english/pdf/apers/langille.pdf>).

The Proposed New International Labour Standard for Extreme Forms of Child Labour Canada's Position (for Human Resources Development Canada, International Affairs) (1998, 18 pp.).

Canada and a Proposed ILO Declaration on Core Labour Standards (for Human Resources Development Canada, International Affairs) (75 pp. 1997).

Canada's Un-ratified Core ILO Conventions - A New Look (for Human Resources Development Canada, External Co-operation Division) (52 pp. 1996).

The Canadian Law of International Collective Bargaining - Country Report of Canada for the 15th World Congress of Labour Law and Social Security (Buenos Aires, 1997), (25 pp, 1996).

Canadian Report on Labour Law Principles (for the Commission on Labour Cooperation of the North American Agreement on Labour Cooperation, Dallas, December, 100 pp. 1995) (with Macklem).

A Review of Ontario Collective Labour Relations Law (for the Consultative Commission on Labour, Government of the Province of Quebec, 242 pp., 1985).

(c) **Casebooks/Teaching Materials**

International Employment Law (2013)

Transnational Labour Law (2010)

Estoppel, “Unclean Hands”, Law (1998) (with Ripstein).

Law and Politics (1993, 1995, 1997, 1998) (with Dyzenhaus), University of Toronto, Faculty of Law.

Interpretation, Disagreement and Law (1991), (1992) (with Ripstein), University of Toronto, Faculty of Law.

Contracts: Cases and Materials (1989, 1992, 1994, 1998), University of Toronto, Faculty of Law.

Interpretation, Scepticism, Law (1987) University of Toronto, Faculty of Law.

Contracts: Supplementary Cases and Materials (1983, 1984, 1985, 1986, 1988) University of Toronto, Faculty of Law.

Employment Law (3rd ed.) (1984) University of Toronto, Faculty of Law.

Employment Law (2nd ed.) (1983) University of Toronto, Faculty of Law.

Employment Law (1982), University of Toronto, Faculty of Law.

Employment Law: Cases and Materials (1980) Dalhousie Law School.

(d) **Reviews, etc.**

Book Review Symposium: The future of the International Labour Organization in the global economy, by Francis Maupain. (2014) *International Labour Review*.

The short papers in this book review symposium are based on the authors’ contributions to a workshop, which I organized, held in Montreal in May 2014, where they were invited to comment on Francis Maupain’s (2014) book, **The future of the International Labour Organization in the Global Economy**. The workshop took place within the framework of the International Conference “New frontiers for citizenship at work” organized by the Interuniversity Research Centre on Globalization and Work (CRIMT).

- 69 Introduction Brian Langille and Guy Mundlak
- 73 Beyond the “rules of the game” Adelle Blackett
- 79 In search of coherence? Guy Mundlak
- 85 The ILO: Challenges in times of crisis Kerry Rittich
- 91 Reinventing the ILO Steve Charnovitz
- 97 Persuading the prisoners Brian Langille
- 103 Revisiting the future Francis Maupain

“Large Legal Lessons From the “Fight Against Child Labour” (A review of *Child Labour in a Globalized World: An Analysis of ILO Action* edited by Nesi, Nogler, and Pertile. (Ashgate, 2008)) *Giornale di Diritto del Lavoro e di Relazioni Industriali* (2009).

“Does “Labour Law” Still Exist in Australia?” (Review of **Labour Law and Labour Market Regulation**. Arup, Gahan, Howe, Johnstone, Mitchell, and O’Donnell eds. The Federation Press (Sydney, 2006) in (2007), 20 *Australian Journal of Labour Law* 239.

“Three Books on Labour Law” (brief review essay and review of Weiler, Reconcilable Differences; Arthurs, Carter, Glazbeek, Labour Law and Industrial Relations in Canada; and Adams, Grievance Arbitration of Discharge Cases) 1983 Labour/Le Travailleur 264-267.

“Atiyah Rules, O.K.?” (book review of Atiyah, Rise and Fall of Freedom of Contract, Oxford U. Press 1979, 779 pp.) (1982), 7 *Dalhousie Law Journal* 203-208.

(e) *Annotations*

*International Labour Law Reports*, vol 37 (2018), pp 81-83.

*International Labour Law Reports*, vol. 36 (2017), pp. 224-26.

*International Labour Law Reports*, vol. 34 (2015), pp. 73-74; 160-162.

*International Labour Law Reports*, vol. 29 (2010), pp. 98-100.

*International Labour Law Reports*, vol. 28 (2009), pp. 114-15.

*International Labour Law Reports*, vol. 27 (2008), pp. 77-79.

*International Labour Law Reports*, vol. 26 (2007), pp. 22-24.

*International Labour Law Reports*, vol. 24 (2005), pp. 474-75

*International Labour Law Reports*, vol. 22 (2003), pp. 441-442

*International Labour Law Reports*, vol. 21 (2002), pp. 458-460

*International Labour Law Reports*, vol. 19 (2001), pp. 134-135; 524-525

*International Labour Law Reports*, vol. 18 (2000), pp. 330-332

*International Labour Law Reports*, vol. 16 (1997), pp. 439-440

(f) *Articles*

“The Political Economy of Decency” in **Law for Social Justice**, ILO, Geneva, 2019.

“What is Labour Law? Implications of the Capability Approach” in **The Capability Approach to Labour Law** (Langille, ed.) Oxford University Press, 2019.

“The Capability Approach to Labour Law: Why Are We Here?” in **The Capability Approach to Labour Law** (Langille, ed.) Oxford University Press, 2019.

“Human Freedom: A Way Out of Labour Law’s Fly Bottle” in Collins, Lester, and Mantouvalou (eds.) **Philosophical Foundations of Labour Law** (OUP, 2018)

“How to Think (As Labour Lawyers) About Supply Chains” (2018), 18 *Employees & Employers: Labour Law and Social Security Review* (Delavci in delodajalci), No. 2-3/2018, 209-232.

“The Singular Pluralism of Harry Arthurs” in Archer, Drache, and Zumbansen (eds) **The Daunting Enterprise of the Law: Essays in Honour of Harry Arthurs** (McGill/Queens, 2017) 37-48.

“Hard Law Makes Bad Cases” (2016), 32 *International Journal of Comparative Labour Law and Industrial Relations* 407-423.

“Burning down the (Boat) House: How the Common Law Helps make Sense of Weber” in **“One Law for All”: Has Weber v Ontario Hydro Transformed Collective Agreement Administration and Arbitration in Canada?** (2016, Irwin Publishing, Toronto) 125-140.

“From Rand to Rothstein: Judges, Fundamental Freedoms, and Labour Law” in Entchev and Kelly (eds) **Judicious Restraint: The Life and Law of Justice Marshall E. Rothstein** (LexisNexis, 2016) 251-304 (with Oliphant).

“Labour” in Cogan, Hurd and Johnstone (eds) **The Oxford Handbook of International Organizations** (OUP, 2016) 472-490.

“The Condescending Constitution” (2016), 19 *Canadian Labour and Employment Law Journal* 335-364.

“The Narrative of Global Justice and the Grammar of Law” in Dahan, Lerner, and Milman (eds) **Global Justice and International Labour Rights** (2016, Cambridge University Press) 186-209.

“Law Firm Partners and the Scope of labour Laws” (2015), 4 *Canadian Journal for Human Rights* 211-236 (with Alon-Shenker).

“The Curious Incident of Forced Labour, the ILO, and Myanmar” in Blackette and Trebilcock (eds), **Research Handbook on Transnational Labour Law** (Edward Elgar, 2015) 509-523.

“‘Take These Chains from My Heart and Set Me Free’: How Standard Labour Law Theory Drives Unnecessary Segmentation of Worker Rights” (2015), 36 *Comparative Labor Law and Policy Journal*.

“The Trilogy is a Foreign Country, They do Things Differently There” (2013-14), 45 *Ottawa Law Review* 285.

“The Legal Structure of Freedom of Association” (2014), 40 *Queens Law Journal* 249-300 (with Oliphant).

“Majoritarianism, Exclusivity, and the ‘Right to Work’: The Legal Incoherence of Ontario Bill 64” (2013), 17 *Canadian Labour and Employment Law Journal* 475-492 (with Mandryk).

“A Question of Balance in the Legal Construction of Personal Work Relations” (2013), 7 *Jerusalem Review of Legal Studies*, 99–111.

“Capability and Legality” in *Rencontres Scientifiques, Institut d’Etudes Avancées de Nantes* (2011-2012), 67-71.

“From the Frying Pan to the Fire: Fraser and the Shift from International Law to International “Thought” in Charter Cases” (2012), 16 *Canadian Labour and Employment Law Journal* 181-234 (with Oliphant).

“Squaring the Circle”, *The National*, March 2012, 22-25.

“Why the Right/Freedom Distinction Matters to Labour Lawyers – and All Canadians” (2011), 34 *Dalhousie Law Journal* 143-164.

“Human Freedom and Human Capital; Re-imagining Labour Law for Development”, in Novitz and Mangan (eds.) **The Role of Labour Standards in Development: From Theory to Sustainable Practice?** (Oxford University Press, 2011).

“Labour Law’s Theory of Justice” in Davidov and Langille (eds) **The Idea of Labour Law** (Oxford University Press, 2011) 101-120.

This essay also appears in Menkel-Meadow, Ramraj, Thiruvengadam and Routh (eds) **Amartya Sen and Law** (Routledge, forthcoming 2020).

“Putting International Labour Law on the (Right) Map” in Blackett and Levesque (eds.) **Social Regionalism in a Global Economy** (Routledge, 2011) 290-298.

“Imagining Post Geneva Consensus Labour Law for Post Washington Consensus Development” (2010), 31 *Comparative Labor Law and Policy Journal* 523-552.

“What is a Strike?” in (Langille, ed.) **Is There a Constitutional right to Strike in Canada?** Special Symposium Issue of the *Canadian Labour and Employment Law Journal*, Vol. 15 (2009-2010) 355-372.

“Why are Canadian Judges Drafting Labour Codes - and Constitutionalizing the Wagner Act Model?” (2009-2010), 15 *Canadian Labour and Employment Law Journal* 101-128.

“The Freedom of Association Mess: How we got into it and how we can get out of it.” (2009), 54 *McGill Law Journal* 177-215.

“Who Governs Labour Market Policy in Canada?” in Landa and Langille (eds.), **Employment Policies and Multilevel Governance** (Kluwer, 2009, Bulletin of Comparative Labour Relations Series).

“What is International Labour Law For?” (2009), 3 *Law and Ethics of Human Rights* 47-82.

“Can We Rely on the ILO?” (2007), 13 *Canadian Labour and Employment Law Journal* 363- 390.

“The Future of ILO Law, and the ILO”, in **The Future of International Law** (Proceedings of the American Association of International Law 101st Annual Meeting) (2007) 394-396.

“Para que serve o Direito Internacional do Trabalho?” (This is a version, in Portuguese, of my 2005 ILO Governing Body Public Lecture “What is International Labour Law For?”) (2007) 33 *Revista de Direito do Trabalho* (Brazil) 175-204.

“The ILO Is Not a State, Its Members Are Not Firms” in G. Politakis (ed.) **Protecting Labour Rights as Humans Rights: Present and Future Of International Supervision** (ILO, Geneva, 2007) 247-257.

“The Political Economy of Fairness: The Labour Law Jurisprudence of Frank Iacobucci” (2007), 57 *University of Toronto Law Journal* 343-367 (with Macklem).

“Labour Law’s Back Pages”, in Davidov and Langille (eds) **The Boundaries and Frontiers of Labour Law**, (Hart Publishing, 2006) 13-36.

“Globalization and The Just Society: Core Labour Rights, the FTAA, and Development”, in Craig and Lynk (eds.) **Globalization and the Future of Labour Law** (Cambridge University Press, 2006) 274-303.

«Comment Concevoir une Mellieure Gouvernance de l’Internationalisation de l’Emploi?» in Auer, Besse, and Meda (eds) **Delocalisations, Normes du Travail et Politique d’Emploi** (La Decouverte, Paris, 2005) 207-237.

The English version, «Better Governance of The Globalization of Employment» appears in Auer, Besse, and Meda (eds) **Offshoring and the Internationalization of Employment: A Challenge for Fair Globalization?** (ILO, Geneva, 2006).

“The WTO and Labour Rights – Man Bites Dog” (with Howse and Burda) in Leary and Warner (eds) **Social Issues, Globalization, and International Institutions** (Martinus Nijhoff, 2006) 157-231.

“Core Labour Rights – The True Story” (2005), 16 *European Journal of International Law* 1-29.

This article also appears in Leary and Warner (eds) **Social Issues, Globalization, and International Institutions** (Martinus Nijhoff, 2006) 89-124.

It has also been reprinted in Weiler and Nissel (eds) **International Law (Critical Concepts in Law series)** Routledge, 2011 and in Fick (ed) **International Labour Law** (Elgar, 2016).

“Re-reading the 1919 ILO Constitution in Light of Recent Evidence on Foreign Direct Investment and Workers’ Rights” (2003), 42 *Columbia Journal of Transnational Law* 101-113.

“Down and Out in Doha - And Geneva?” (2002), 2 *Global Social Policy* 12-15.

“Labour Policy in Canada - New Platform, New Paradigm” (2002), 28 *Canadian Public Policy* 133-142.

“Seeking Post-Seattle Clarity - And Inspiration” in Conaghan, Fischl, Klare (eds) **Labour Law in An Era of Globalization** (Oxford University Press, 2002) 137-157.

“Managing Global Issues: Labor Rights”, in Simmons and de Jonge Oudraat (eds.) **Managing Global Issues** Carnegie Endowment for International Peace, Washington, 2001) 469-507.

“Beyond Employees and Independent Contractors: A View from Canada” (2001), 21 *Comparative Labour Law and Policy Journal*, 7-45 (with Davidov).

“Global Competition and Canadian Labour Law Reform: Rhetoric and Reality” in Estreicher (ed.) **Global Competition and the American Employment Landscape** (Kluwer, 2000), 621-643.

“The ILO and the New Economy - Recent Developments” (1999), 15 *International Journal of Comparative Labour Law and Industrial Relations*, 229-257.

“‘And the Future is Certain - Give Us Time To Work it Out’: Reflections on Labour Rights Fifty Years after the Universal Declaration of Human Rights” (1998) 11 *Revue Québécoise de Droit International* 137-151.

“Labour Law is Not a Commodity”, (1998) 19 *The Industrial Law Journal* (South Africa) 1002-1016.

“The Canadian Law of International Collective Bargaining” in Blanpain (ed.) **Proceedings of the XVth International Congress of Labour Law and Social Security** (Peeters, 1998).

“Back to Labour Law's Conceptual Basics in Light of the New Economy” (1997) in Chaykowski, Lapointe, Vallée and Verma (eds.) **Worker Representation in the Era of Trade and Deregulation** (C.I.R.A., 1997), 77-82.

“Eight Ways to Think About International Labour Standards”, (1997), 31 *Journal of World Trade* 27-53.

“Strictly Speaking, It Went Without Saying”, (1996), 2 *Legal Theory* 63-81 (with Ripstein).

“Competing Conceptions of Regulatory Competition in Debates on Trade Liberalization and Labour Standards” in Bratton, McCahery, Picciotto & Scott (eds.) **International Regulatory Competition and Coordination - Perspectives on Economic Regulation in Europe and the United States** (Oxford University Press, 1996) 479-490.

“General Reflections on the Relationship of Trade and Labour (or: Fair Trade is Free Trade's Destiny)” in Bhagwati & Hudec (eds.) **Free Trade and Harmonization** (M.I.T., 1996), 231-265.

This paper was also selected to appear in R. Howse (ed.) **The World Trading System: Critical Perspectives in the World Economy** (Routledge, 1998) Vol. IV 300-330.

“Has Ontario's Anti-Scab Law Made Any Difference?” (1995), 13 Canadian Labour and Employment Law Journal 461-474.

“The Overworked Canadian?” (1994), 70 Chicago-Kent Law Review 173-193.

“Labour Standards in the Globalized Economy' and The Free Trade/Fair Trade Debate” in Sengenberger and Campbell (eds.) **International Labour Standards and Economic Interdependence** (International Institute for Labour Studies, Geneva, 1994), 229-339.

“A Profile of Bora Laskin” (1993), 4 Labour Arbitration Yearbook vii-xv.

“Canadian Labour Law Reform and Free Trade” (1992), 23 Ottawa Law Review 581-623.

“Political World” (1990), 3 Canadian Journal of Law and Jurisprudence, 139-153.

(This essay was also selected to appear in Patterson (ed.) **Wittgenstein and Legal Theory** (Westview, 1992)).

“The Jurisprudence of Despair, Again” (1989), 23 University of British Columbia Law Review 549-566.

“Revolution Without Foundation: Scepticism and the Grammar of Law” (1988), 33 McGill Law Journal 451-508

(This essay also appears in **Labour Law Under the Charter** (Queen's, 1988)).

“Beyond Belief: Labour Law's Duty to Bargain” (1988), 13 Queen's Law Journal 62-102 (with Macklem).

A partial version of this paper also appears as Langille, “The Duty To Bargain in Good Faith” in **Labour Law: Recent Developments** (Canadian Bar Association, 1986).

“Interpretation, Scepticism, and the Rule of Law” in **The Cambridge Lectures** (1987).

“Judicial Review, Judicial Revisionism, and Judicial Responsibility”, (1986), 17 Revue Generale de Droit 169-216.

“From Vision to Legacy: Bora Laskin and Labour Law”, (1985), 35 University of Toronto Law Journal 672-727 (with Beatty).

“Equal Partnership' in Canadian Labour Law” (1983), 21 Osgoode Hall Law Journal 496-536.

“Developments in Labour Law: The 1981-82 Term” (1983), 5 Supreme Court Law Review 225-254.

“Developments in Labour Law: The 1980-81 Term” (1982), 3 Supreme Court Law Review 323-360.

“Labour Law is a Subset of Employment Law” (1981), 31 University of Toronto Law Journal 200-230.



“Developments in Labour Law: The 1979-80 Term” (1981), 2 Supreme Court Law Review 245-278 (with Steinberg).

“The Michelin Amendment in Context” (1981), 6 Dalhousie Law Journal 523-557.

“Developments in Labour Law: The 1978-79 Term” (1980), 1 Supreme Court Law Review 273-310 (with Christie and Steinberg).

***In Progress***

- “Category Mistake – Union Constitutions as Contracts”
- “Hunting, for the Man Upon the Stair, Who Wasn’t There”
- “Academic Freedom and Academic Civility”
- “Capability and Legality”
- “Must the Rule of Law Ring Hollow?”
- “What’s Law Got to Do with It?”
- “Speaking Rationality to Power”
- “Technology, Privacy, Human Rights – A Labour Law Perspective”
- “If Labour Law is a Subset of Employment Law, What is Employment Law a Subset of?”

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