



University of Toronto Faculty of Law  
Your Leadership Style: Leveraging Your Unique Impact  
Katie Cook, Spring Coaching



What is your  
Leadership  
Style?



*What do you want  
to be known for?*



Reflect on someone with whom you communicate easily and effectively.

What is it about this individual that facilitates effective communication?

How would you describe their leadership style?



Reflect on someone with whom communication is challenging or even downright difficult.

What is it about this individual that makes communication challenging?

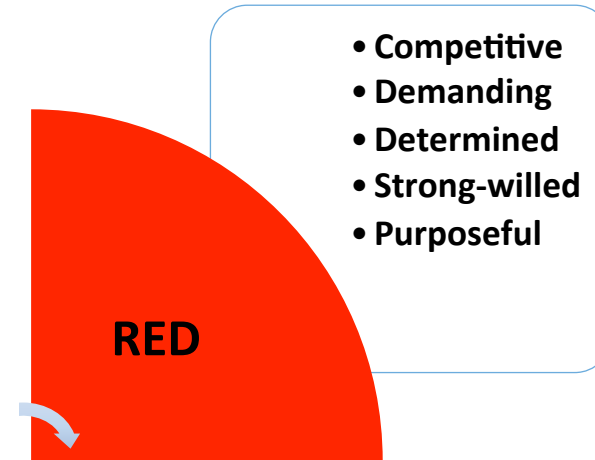
How would you describe their leadership style?

# Leadership Styles

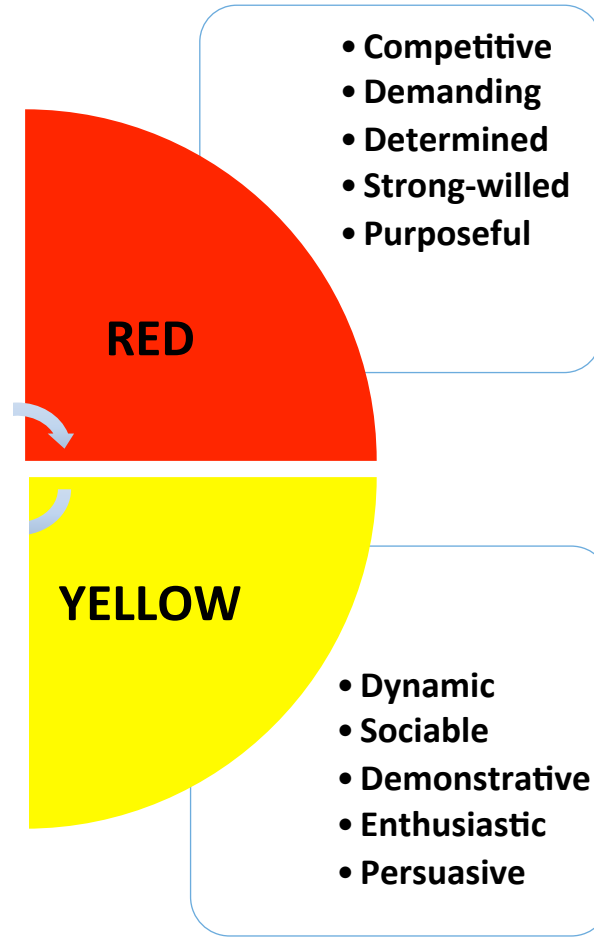


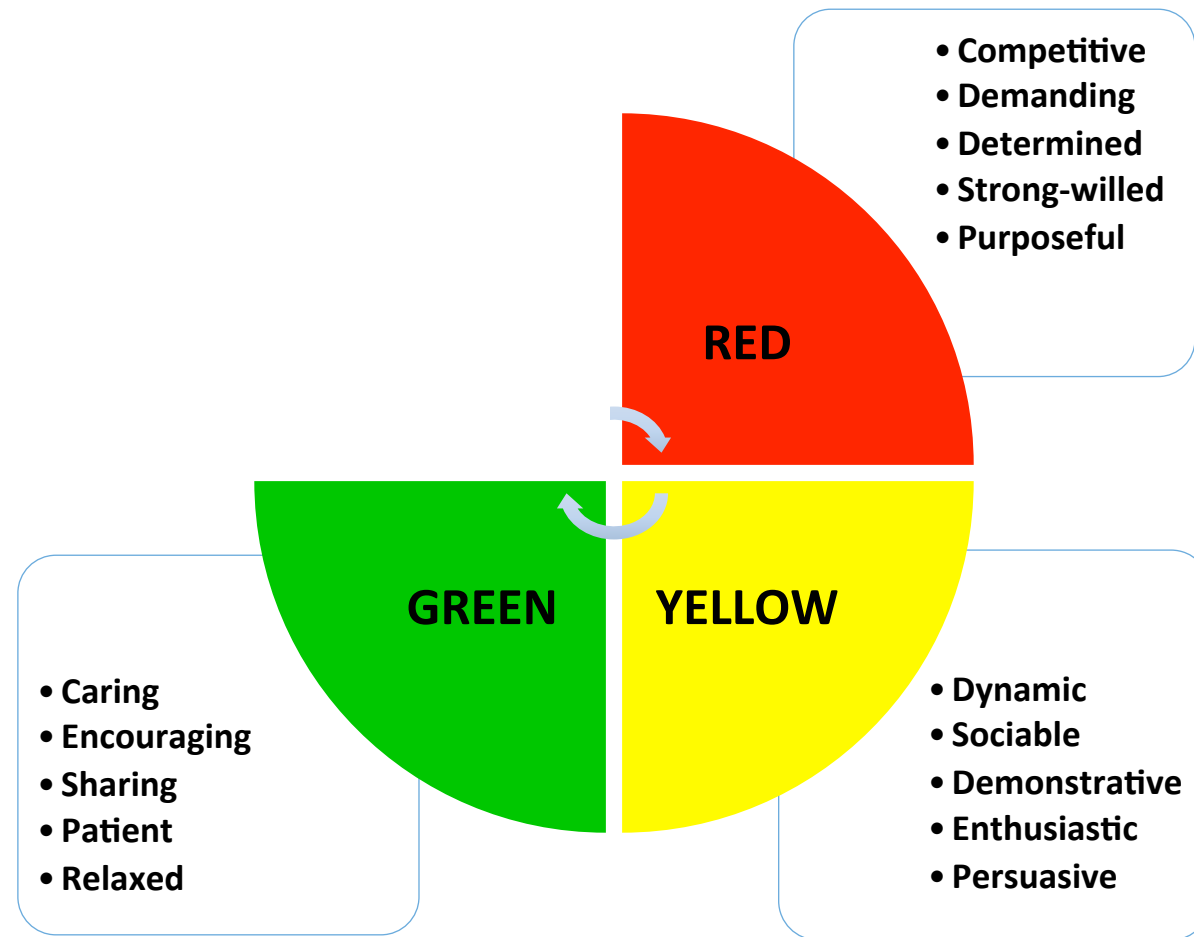


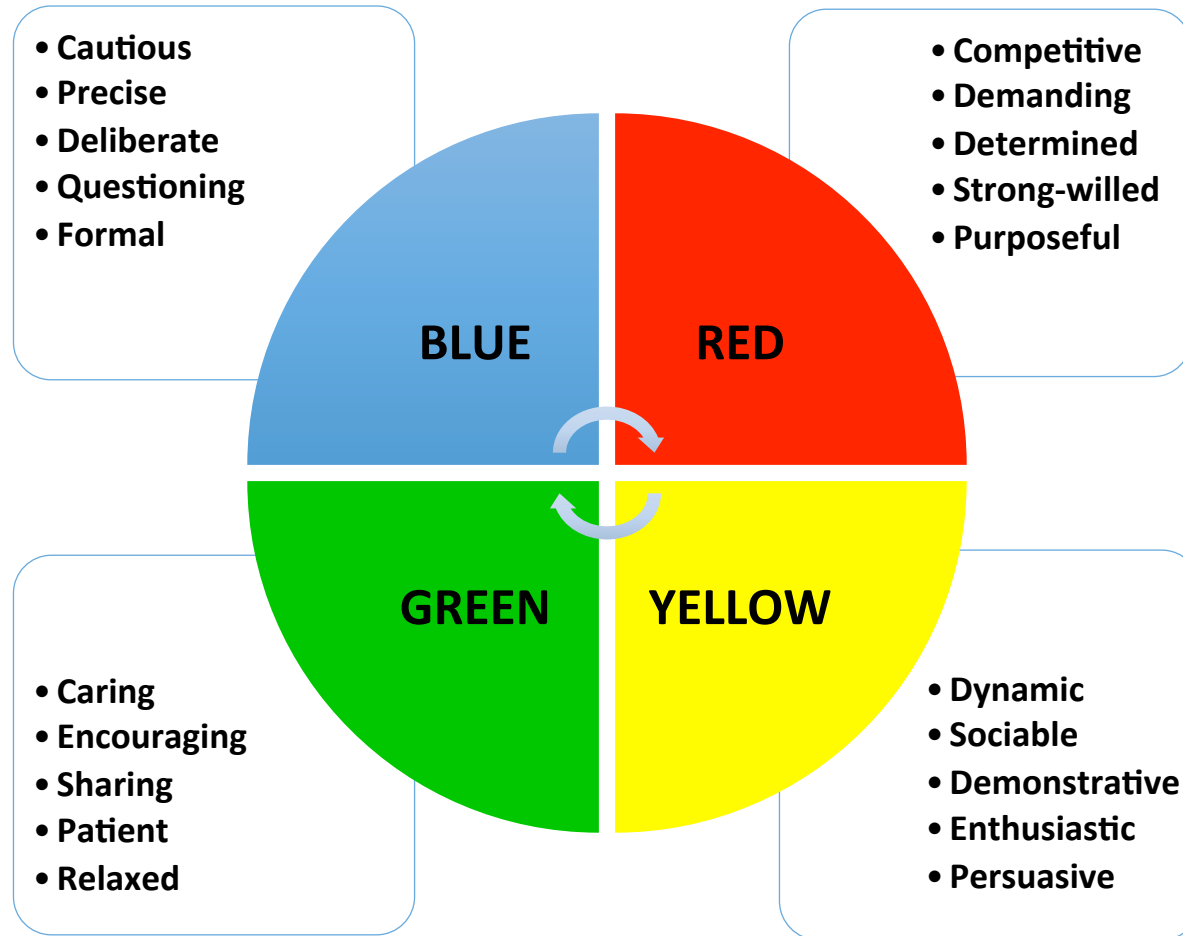












# What is your personality?









- What motivates you?
- How do you work best?
- Communicate?
- Tackle challenges?
- How do you typically manage conflict?
- How do you handle change?
- How would you describe your typical leadership style?
- What colour(s) do you work best with?
- What colour(s) challenge you the most?
- What does your land uniquely contribute to the practice of law?
- What does your land contribute to team? How will that translate to practicing in a law firm?
- Advice for getting the best from you at school/work
- Any other tips and tricks to working best with you?



# Reflection

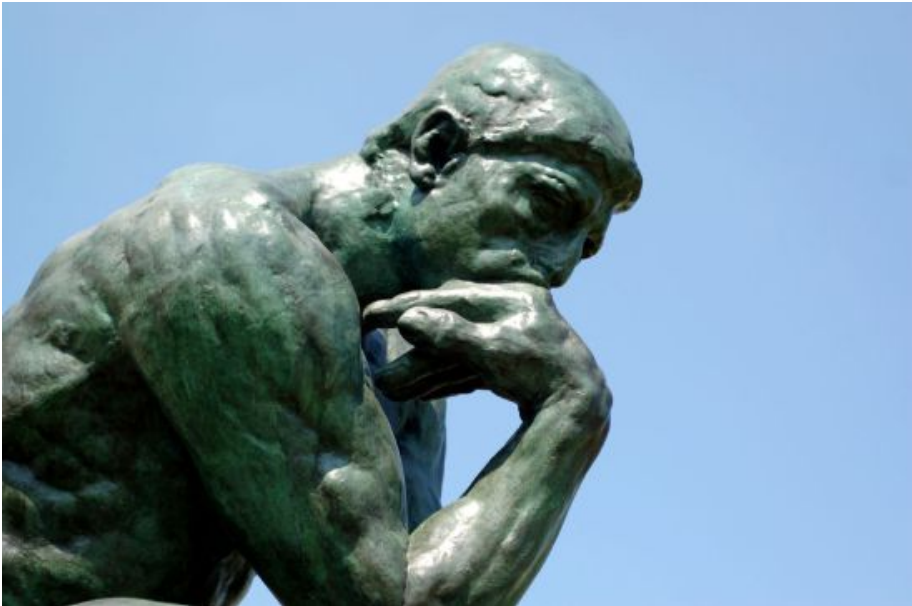


Consider the colors of the two individuals identified at the beginning of the session and identify their dominant colour(s).

With a partner, discuss ideas to leverage your leadership style to improve communication/relationship with these two individuals



# Visioning & Intention



- You are preparing to start your first job.
- What do you want to be known for in the law firm that has hired you?
- How do you plan to leverage the Land's Work experience from the Leadership Style session you attended in law school?
- What is your 'colour combo' that you will be contributing to the firm?
- What is the colour you anticipate will challenge you most in your new job?
- How do you intend to mitigate this potential difficulty?
- How can you leverage your colour combo from day one of your new job to ensure maximum success?



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